

North Dakota Department of Transportation

# DBE NEWSLETTER

— For the October 10, 2025, Bid Letting —

## IN THIS ISSUE:

- Upcoming Bid Letting Meeting Pg. 1
- Managing Cash Flow Pg. 2
- Did You Know Pg. 4
- Upcoming Events/Training Pg. 5
- Announcement Pg. 5
- Creating Social Responsibility Pg. 6
- Welcome New DBEs Pg. 8
- Quoting Opportunities Pg. 9
- Quick Tip Pg. 13

NORTH  
**Dakota** | Transportation  
Be Legendary.



## Contacts

Civil Rights Division  
Ramona Bernard  
Director  
701-328-2576  
[rbernard@nd.gov](mailto:rbernard@nd.gov)

Amy Conklin  
DBE Program Manager  
701-328-3116  
[aconklin@nd.gov](mailto:aconklin@nd.gov)

Jessica Stadick-Feist  
DBE Program Administrator  
701-328-1898  
[jstadick@nd.gov](mailto:jstadick@nd.gov)

DBE Supportive  
Services Consultant  
Project Solutions, Inc.  
701-214-5775  
[dbes@projectsolutionsinc.com](mailto:dbes@projectsolutionsinc.com)

## Advertisements

Newsletter advertisements are due to the Civil Rights Office 15 business days prior to each bid opening by noon CDT:

- Thursday, October 23, 2025 (for November 7, 2025)
- Thursday, October 30, 2025 (for November 14, 2025)

Submit the required information online at:

<https://apps.nd.gov/dot/cr/csi/login.htm>

**The North Dakota Department of Transportation (NDDOT) will consider every request for reasonable accommodation to provide:**

- An accessible meeting facility or other accommodation for people with disabilities.
- Language interpretation for people with limited English proficiency (LEP)
- Translations of written material necessary to access NDDOT programs and information.

To request accommodations, contact Heather Christianson, Civil Rights Division, NDDOT at 701-328-2978 or [civilrights@nd.gov](mailto:civilrights@nd.gov) TTY users may use Relay North Dakota at 711 or 1-800-366-6888.

# Upcoming Bid Letting Meeting

[Click Here](#) to access the NDDOT website where you will find the link to join the meeting.

[Click Here](#) to view the slides from the July 18 DBE Industry Update Meeting.



# Managing Cash Flow Like a Pro



Effective cash flow management is the lifeblood of any business, and as a small business owner it is the most important thing you can do to ensure the success of your company. Even profitable businesses will find themselves unable to keep their doors open if poor cash flow management leaves them unable to pay their employees, manage their debts, or maintain supply lines. In this article, we'll look at a few simple, practical tips to improve the way you manage your business's cash flow and set yourself up for success.

## 1. Develop a Cash Flow Forecast.

Before you can develop a plan of action, you need to understand your current situation. A cash flow forecast is an invaluable tool for developing that understanding that allows you to predict the amount of money that will come into and go out of your business in a given period, whether it be the next week, month, or year. There are a variety of tools available to help develop cash flow forecasts, but even a simple spreadsheet can be a free, effective, and customizable method for monitoring useful information. Regardless of the shape it takes, your forecast should include information about the history of your business's cash flow, its current situation, and anticipated upcoming changes. The more data you can incorporate, the more accurate your forecast will be, and by developing a picture of the overall trajectory of your company, you can better prepare for its future. A solid forecast will help you make informed decisions for your company in the present, like preparing now for a loan payment that will be due at the end of the quarter or monitoring hiring patterns to ensure that your staff is able to perform the volume of work that will be required without wasting money on unnecessary employees. As your business continues to operate, remember to compare your forecasts against your actual results so that you can update your methodology as needed and grow more accurate in your predictions over time.

## 2. Understand Your Tax Obligations

Once you have a clear understanding of your cash flow and your business, you can learn what tax obligations your company can expect. If you don't know what those obligations might be, knowing how much money you can afford to spend is difficult. The exact nature of your tax obligations will change depending on your business and the industry in which it operates, but setting up a procedure for monitoring them will help your business avoid being surprised by unexpected costs.

## 3. Spend Wisely

When profits grow, it can be tempting to increase spending in kind, but spending money doesn't always make money, and it's important to make sure that the money you spend is benefiting your business, even when it feels like you have cash to spare. Think of spending as investing and ask yourself whether whatever you're considering will boost the revenue of your company before you make a decision. Is that potential new hire going to increase efficiency? Do you have enough staff to warrant a larger office? Even in times of plenty, it's important to show restraint, and maintaining more restrained spending habits now can save your company later.



## 4. Maintain a Cash Reserve

No matter how effectively you forecast your cash flow, there will be times where unexpected costs threaten to disrupt your business. It's a good idea to maintain a liquidity reserve that will allow your business to maintain operations for at least a few months regardless of income, but that might not be an immediately attainable safety net. What is important is setting a goal you can work towards as a starting point. Use high revenue periods to bolster your assets instead of immediately expanding them and create a plan to build a reserve that fits your business.

## 5. Develop Consistent Invoicing Practices

Neglecting to send prompt invoices for the products or services your company provide can quickly lead to significant disruptions in cash flow. After all, if you don't send an invoice, your customers can't pay you. Develop procedures for invoicing that fit your business and industry. You might provide bi-weekly invoices for services provided, single large invoices at the delivery of goods, or milestone invoices throughout the lifespan of a project for example. Whatever you decide, ensure that these guidelines are always followed across your company and its customers. This can be a good area to introduce automation through accounting or invoicing software to reduce the risk of human error causing delayed or missed payments.

Establishing consistent patterns can go a long way towards receiving consistent payments, but invoicing procedures can be improved through clear communication and payment incentives. Explain your invoicing schedule to your



customers at the start of your relationship. This will allow them to implement the payments they will need to make to you into their own cash flow and reduce the chances of invoices catching them unprepared and unable to pay. Additionally, creating incentives for quick payments improves the likelihood of regular responses. Offering discounts to customers who pay immediately or adding interest to the payments of those who don't can encourage customers to respond to your invoices as quickly as possible, which improves the consistency of your cash flow. For customers who don't pay on time, send reminders regularly – but not so regularly that they feel they are being harassed.



## 6. Work With Finance Professionals

Cash flows can be difficult to track for small businesses, and as your business grows your cash flow will probably become more complicated. Many business owners are not finance experts, and that's okay. Employing a finance team ensures that the people tracking that data are experts and is something you should consider if it is within your company's current budget. If maintaining an employee for finance is outside of your means right now, consider working with an outside accountant or bookkeeper who can help you perform tasks like budgeting and forecasting and can provide you with a broader awareness of your company's cash flow with less cost than a new hire.

## Did You Know...

DBE Industry Update meetings are **the** go-to source for staying informed and engaged with the NDDOT DBE Program. These meetings provide essential updates on program changes, upcoming projects, and key developments that directly impact you, as a DBE firm. Whether you're a contractor, consultant, or stakeholder, attending ensures you're in the loop on the latest news, requirements, and opportunities. If you're serious about participating in the DBE Program, this is the place to be. You can find information on the Industry Update Meeting in each newsletter, and on the NDDOT website: [Upcoming Events | NDDOT](#)

## Upcoming Events/Training

**Oct.  
1**

### **Find Your Perfect Pricing**

Webinar

Wednesday, October 1, 2025 | 10:00 A.M. CT | Cost: \$10

[Learn More >](#)

**Oct.  
7**

### **Tri-State Webinar Series - Cybersecurity for Small Business**

Webinar

Tuesday, October 7, 2025 | 9:00 A.M. CT | Cost: Free

[Learn More >](#)

**Oct.  
15**

### **Powered Industrial Truck (Forklift) Compliance: Inspections, Training, and FAQs**

Webinar

Wednesday, October 15, 2025 | 1:00 P.M. CT | Cost: Free

[Learn More >](#)

**Oct.  
22**

### **The Systems Approach to Safety: Connecting People, Policies, and Performance**

Webinar

Wednesday, October 22, 2025 | 1:00 P.M. CT | Cost: Free

[Learn More >](#)

**Oct.  
28**

### **The Unique Challenges of Marketing a Service**

Webinar

Tuesday, October 28, 2025 | 11:00 A.M. CT | Cost: \$10

[Learn More >](#)

## Announcement...

### **DBE Reimbursement Program Update**

As you may know, the North Dakota Department of Transportation (NDDOT) Disadvantaged Business Enterprise (DBE) Supportive Services program is funded through the Federal Highway Administration (FHWA). At this time funding for the DBE Supportive Services program has not been allocated for the upcoming year.

As a result, funding for the DBE Training Reimbursement program has been discontinued for this fiscal year. NDDOT looks forward to resuming the DBE Training Reimbursement program if and when funding allocations are received. If you have any questions, please feel free to reach out to the NDDOT Civil Rights team or the Supportive Services Team at [dbe@projectsolutionsinc.com](mailto:dbe@projectsolutionsinc.com)



# Creating a Social Responsibility Program for Your Business



Corporate Social Responsibility (CSR) is quickly becoming a core aspect of business development in a world that cares about the values companies uphold just as much as the products and services they provide. While large corporations often dominate the headlines with their CSR initiatives, creating a social responsibility program as a small business can be a powerful way to make a positive impact on your community while adding value to your business. This article will look at some essential steps to develop a social responsibility program that aligns with your business values, engages your employees, and resonates with your customers. Whether you're looking to support local charities, promote environmental sustainability, or champion social causes, we'll provide practical tips for starting your CSR journey on the right foot.

## What Corporate Social Responsibility Is and How It Can Help You

Corporate Social Responsibility is a broad term that can be difficult to define specifically. Generally, it refers to anything a company does to improve the society in which it exists, but it's typically used to refer to the programs and initiatives that companies employ to benefit their communities or their environment in ways that go beyond looking

after their bottom line. This can come in a variety of forms, such as improving the environmental impact of business operations or committing to ethical labor standards that go beyond meeting regulations, but most often when people speak of CSR they are thinking of corporate giving, or monetary contributions, and philanthropy.

It's easy to see how giving money to a charity could benefit that cause, but it's important to recognize that giving isn't coming at the expense of your bottom line. In fact, companies that create CSR programs tend to see an increase in profits over time for a few key reasons. Philanthropy and giving provide good marketing opportunities. Non-profit organizations will often display the logos of companies that helped them organize events and include those sponsors in social media posts, which provides free exposure, even more so if it's complimented by material from your own company showing personal involvement. At the same time, companies that are improving their community tend to have improved brand loyalty from customers, with recent studies suggesting that many consumers are willing to pay more for products from companies that support their values or to stop supporting businesses who don't. CSR programs also tend to improve workplace conditions and increase retention rates. These factors can combine to create an increase in profits that outweighs the increase in spending.

With a clearer understanding of what CSR is and how it can benefit your business, let's look at a few ideas that will help you develop a program that fits your business.

### **Develop a Plan that Fits Your Business**

CSR Programs are generally seen as ideas that come from the upper management of a company and reflect its goals. As a business owner, ask what types of causes align with your business, what goals you have that are related to those causes, and what types of programs your company culture can support. These factors will be different for each business, and a strong vision that answers these questions will set your program up for success. A business that sells wood sculptures might benefit more from a plan to plant trees for each product sold than one that sells air conditioning units, for example, given how much closer they are to the environmental improvement they're trying to make. A company with a small team of employees who regularly get together outside of work might benefit more from an initiative to volunteer with a local nonprofit than a business with employees that rarely see each other away from the office. Your budget for CSR is also an important factor. Helping fund large events might cost a lot of money, but matching employee donations to charities your company supports could result in a high impact at a lower cost for your business.

### **Create Specific Initiatives**

Think of your overall CSR program as the main goal your company is trying to achieve to better its community. Initiatives are the steps your company will take to reach that goal. Initiatives should be realistic, measurable, and specific. In the early stages of your CSR program, these initiatives should be small and easy to accomplish so that simple successes can be used to improve stakeholder buy in and organizational efficiency as you work towards larger initiatives in the future that will require more investment from your team. When you develop these initiatives,





there are a few useful questions to ask as a baseline to determine if they really match your goals. Ask what specific effect this initiative will have if successful, how that effect relates to your mission, how that mission relates to your company, how it all fits into your industry, and how you can engage your employees in the initiative.

## Engage Your Team

While the CSR goals of a company are generally decided by management, CSR Plans should involve your company as a whole and results will improve alongside employee buy in. Rather than simply stating goals and announcing initiatives, take the time to explain why your company is supporting the causes you have chosen, how your initiatives can make an impact, and why that impact is helpful to your staff. When developing initiatives, include methods to encourage participation. Give employees extra time off work if they spend that time volunteering, match donations made by staff towards charities your company supports, add rewards for participation and recognition for top performers. There are many ways to make employees feel valued and rewarded for the time they spend supporting your initiatives, often with little to no cost but with huge effects on your employees' happiness and your company's ability to make a positive impact.

# Welcome New DBEs

## **Boss Foods, LLC DBA JoJo's Freeze Dried Goodies**

ACDBE: A licensed food processing kitchen for freeze dried goodies. Offering over 50 different options of freeze-dried goodies to clients. Also, offer wholesale pricing to locations who are interested in selling our goodies as well. Internet Retail sales.

[thebossesfood@gmail.com](mailto:thebossesfood@gmail.com) | 509-205-2454  
<http://www.bossfarmsllc.com>

## **MultiSurance LLC**

PROFESSIONAL SERVICES & TRANSIT

[inquiries@multisurances.com](mailto:inquiries@multisurances.com) | 504-203-6283  
<http://www.multisurances.com>

## **Southeast Airport Services Inc.**

ACDBE: Janitorial, baggage handling, security and facilities support.

[certifications@seairportservices.com](mailto:certifications@seairportservices.com)  
 407-420-8633 Ext. 8633  
<https://southeast-companies.com>

## **JEC Technical Services, LLC**

Payroll Services, Temporary Help Services,  
 Professional Employer Organizations

[jackie.pryse@jectechsvc.com](mailto:jackie.pryse@jectechsvc.com) | 502-418-8795

## **Ethel G. Rubio, Assoc. AIA**

Project Management and Administration Consulting

[ethelrubio27@gmail.com](mailto:ethelrubio27@gmail.com) | 818-640-2946  
<http://www.ethelgrubio.com>

## **Northside Construction and Supply Co., Inc. DBA Northside Supply**

BROKER, Wholesale Trade Agents and Brokers

[gjwebb@northsidess.com](mailto:gjwebb@northsidess.com) | 513-542-1344  
<http://northsidess.com>

## **Tran Products LLC DBA Polygon Solutions**

Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services, Surveying and Mapping (except Geophysical) Services, Custom Computer Programming Services, All Other Professional, Scientific, and Technical Services

[info@polygonsol.com](mailto:info@polygonsol.com) | 614-620-9343  
<http://www.PolygonSol.com>

## **Davis Freight Management, Inc.**

BROKER: Freight Forwarding and Warehousing

[doug@ShipDavisFreight.com](mailto:doug@ShipDavisFreight.com) | 716-902-4244

## Quoting Opportunities

October 10, 2025, Bid Opening at 9:30 a.m. CST

**BARANKO BRO'S., INC.** - PO BOX 820, DICKINSON, ND 58602, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23716 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. BARANKO BRO'S., INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [codyidso@barankocompanies.com](mailto:codyidso@barankocompanies.com). To speak to someone in our office regarding quoting please contact Cody Idso at 701-430-0919. Any and all disadvantaged businesses are encouraged to submit a quote. BARANKO BRO'S., INC. is an Equal Opportunity Employer.

**BORDER STATES PAVING, INC.** - PO BOX 2586, FARGO, ND 58108, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23476, 23537, 24298 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. BORDER STATES PAVING, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [quotes@borderstatespaving.com](mailto:quotes@borderstatespaving.com) or fax your quotes to 701-237-0233. To speak to someone in our office regarding quoting please contact Jlm Rentz at 701-237-4860. Any and all disadvantaged businesses are encouraged to submit a quote. BORDER STATES PAVING, INC. is an Equal Opportunity Employer.

**CENTRAL SPECIALTIES, INC.** - 6325 CO ROAD 87 SW ALEXANDRIA, MN 56308, ALEXANDRIA, MN 56308, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23476, 23716 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. CENTRAL SPECIALTIES, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [quotes@centralspecialties.com](mailto:quotes@centralspecialties.com). To speak to someone in our office regarding quoting please contact Holly Runno at 320-762-7289. Any and all disadvantaged businesses are encouraged to submit a quote. CENTRAL SPECIALTIES, INC. is an Equal Opportunity Employer.

**DAKOTA UNDERGROUND COMPANY** - 4001 15TH AVE NW, FARGO, ND 58102, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23537, 24298 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related



issues. DAKOTA UNDERGROUND COMPANY will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [quotes@dakotaunderground.net](mailto:quotes@dakotaunderground.net) or fax your quotes to 701-282-0016. To speak to someone in our office regarding quoting please contact Jared Heller at 701-282-9753. Any and all disadvantaged businesses are encouraged to submit a quote. DAKOTA UNDERGROUND COMPANY is an Equal Opportunity Employer.

**DIAMOND SURFACE, INC.** - 21025 COMMERCE BLVD. SUITE 900, ROGERS, MN 55374, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23476, 23490 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. DIAMOND SURFACE, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [al@diamondsurfaceinc.com](mailto:al@diamondsurfaceinc.com). To speak to someone in our office regarding quoting please contact Al Adamek at 763-420-5009. Any and all disadvantaged businesses are encouraged to submit a quote. DIAMOND SURFACE, INC. is an Equal Opportunity Employer.

**INTERSTATE IMPROVEMENT, INC.** - 16871 CANBY AVENUE, FARIBAULT, MN 55021, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23490 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. INTERSTATE IMPROVEMENT, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [PCink@interstateimprovement.com](mailto:PCink@interstateimprovement.com). To speak to someone in our office regarding quoting please contact Paul Cink at 507-333-2677 extension 225. Any and all disadvantaged businesses are encouraged to submit a quote. INTERSTATE IMPROVEMENT, INC. is an Equal Opportunity Employer.

**KNIFE RIVER MATERIALS** - PO BOX 40, BEMIDJI, MN 56619, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23476, 23716 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. KNIFE RIVER MATERIALS will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [subquotes@kniferiver.com](mailto:subquotes@kniferiver.com). To speak to someone in our office regarding quoting please contact Josh Weickert at 218-751-5413. Any and all disadvantaged businesses are encouraged to submit a quote. KNIFE RIVER MATERIALS is an Equal Opportunity Employer.

**MAYO CONSTRUCTION COMPANY, INC.** - BOX 310 13960 HWY 5 WEST, CAVALIER, ND 58220, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23476 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related

issues. MAYO CONSTRUCTION COMPANY, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [subquotes@mayoconst.com](mailto:subquotes@mayoconst.com) or fax your quotes to 701-265-8044. To speak to someone in our office regarding quoting please contact Trevor Christianson at 701-265-8438. Any and all disadvantaged businesses are encouraged to submit a quote. MAYO CONSTRUCTION COMPANY, INC. is an Equal Opportunity Employer.

**MIDWEST CONTRACTING, LLC** - 2948 271ST AVENUE, MARSHALL, MN 56258, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23716 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. MIDWEST CONTRACTING, LLC will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [quotes@midwestcontracting.net](mailto:quotes@midwestcontracting.net). To speak to someone in our office regarding quoting please contact JEFF NIELSEN at 507-828-5150. Any and all disadvantaged businesses are encouraged to submit a quote. MIDWEST CONTRACTING, LLC is an Equal Opportunity Employer.

**OPP CONSTRUCTION LLC** - PO BOX 2871, FARGO, ND 58108, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24298 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. OPP CONSTRUCTION LLC will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [lancestrum@oppconstruction.com](mailto:lancestrum@oppconstruction.com). To speak to someone in our office regarding quoting please contact Lance Strum at 701-281-1212. Any and all disadvantaged businesses are encouraged to submit a quote. OPP CONSTRUCTION LLC is an Equal Opportunity Employer.

**OPP CONSTRUCTION, LLC** - PO BOX 13530, GRAND FORKS, ND 58208, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23476 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. OPP CONSTRUCTION, LLC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [bryanbenson@oppconstruction.com](mailto:bryanbenson@oppconstruction.com). To speak to someone in our office regarding quoting please contact Bryan Benson at 701-775-3322. Any and all disadvantaged businesses are encouraged to submit a quote. OPP CONSTRUCTION, LLC is an Equal Opportunity Employer.

**PARK CONSTRUCTION COMPANY** - 1481 81ST AVE NE, MINNEAPOLIS, MN 55432, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23537 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues.

PARK CONSTRUCTION COMPANY will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [SUBQUOTES@PARKCONSTRUCTIONCO.COM](mailto:SUBQUOTES@PARKCONSTRUCTIONCO.COM) or fax your quotes to 763-717-6237. To speak to someone in our office regarding quoting please contact Taylor Terpstra at 763-786-9800. Any and all disadvantaged businesses are encouraged to submit a quote. PARK CONSTRUCTION COMPANY is an Equal Opportunity Employer.

**PARK CONSTRUCTION COMPANY** - 1481 81ST AVENUE NE, MINNEAPOLIS, MN 55432, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23537, 24298 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. PARK CONSTRUCTION COMPANY will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [estimating@parkconstructionco.com](mailto:estimating@parkconstructionco.com). To speak to someone in our office regarding quoting please contact Michael Christianson at 763-786-9800. Any and all disadvantaged businesses are encouraged to submit a quote. PARK CONSTRUCTION COMPANY is an Equal Opportunity Employer.

**PCIROADS** - 14123 42ND ST NE, ST MICHAEL, MN 55376, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23476 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. PCIROADS will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [estimating@pciroads.com](mailto:estimating@pciroads.com). To speak to someone in our office regarding quoting please contact Erica Rekstad at 763-497-6216. Any and all disadvantaged businesses are encouraged to submit a quote. PCIROADS is an Equal Opportunity Employer.

**R.J. ZAVORAL & SONS, INC.** - PO BOX 435, EAST GRAND FORKS, MN 56721, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23476 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. R.J. ZAVORAL & SONS, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [SUBQUOTES@RJZAVORAL.COM](mailto:SUBQUOTES@RJZAVORAL.COM) or fax your quotes to 218-773-6423. To speak to someone in our office regarding quoting please contact JOE ZAVORAL at 218-773-0586. Any and all disadvantaged businesses are encouraged to submit a quote. R.J. ZAVORAL & SONS, INC. is an Equal Opportunity Employer.

**SELLIN BROTHERS INC.** - 1204 HOBART STREET PO BOX 159, HAWLEY, MN 56549, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23537 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of



haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. SELLIN BROTHERS INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [info@sellinbrothers.com](mailto:info@sellinbrothers.com) or fax your quotes to 218-483-4678. To speak to someone in our office regarding quoting please contact David Swafford at 218-483-3522. Any and all disadvantaged businesses are encouraged to submit a quote. SELLIN BROTHERS INC. is an Equal Opportunity Employer.

**STRATA CORPORATION** - PO BOX 13500, GRAND FORKS, ND 58208, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23476, 23537, 24298 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. STRATA CORPORATION will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [KRNDSSQuotes@kniferiver.com](mailto:KRNDSSQuotes@kniferiver.com). To speak to someone in our office regarding quoting please contact ROBERT MARTENS at 701-775-4205. Any and all disadvantaged businesses are encouraged to submit a quote. STRATA CORPORATION is an Equal Opportunity Employer.

**TI-ZACK CONCRETE, LLC** - 39352 221ST AVENUE, LE CENTER, MN 56057, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23476, 23490, 23537, 24298 for the October 10, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. TI-ZACK CONCRETE, LLC will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to [Estimating@TiZack.com](mailto:Estimating@TiZack.com). To speak to someone in our office regarding quoting please contact Chris Hartwig or Jeremy Gibbs at 507-412-9589. Any and all disadvantaged businesses are encouraged to submit a quote. TI-ZACK CONCRETE, LLC is an Equal Opportunity Employer.

## Quick Tip...

If CCS is not displaying correctly, try clearing your internet cache and refreshing the page.



NORTH  
**Dakota** | Transportation  
Be Legendary.

# COMPLIANCE BOOT CAMP TRAINING SERIES

## 1:1 RATIO TRAINING FOR DBE TRUCKING FIRMS ONLY

Upon successful completion of this training, firms will be eligible to quote or operate under the DBE Trucking 1:1 Ratio beginning October 2025.

If you are unable to attend, a recorded version will be available at a future date TBD.

FOR ALL ACTIVE HIGHWAY CONSTRUCTION DBES

## LCP TRACKER TRAINING B2G NOW TRAINING

REGISTER BY  
**10/3!**

**WHEN:** **TUESDAY,  
OCTOBER 14, 2025**

1:00 - 4:30 p.m. CT

**WHERE:**



ND DEPARTMENT OF  
TRANSPORTATION

608 E Boulevard Ave  
Bismarck, ND 58505



**REGISTER NOW!**

[HTTPS://FORMS.OFFICE.COM/R/HSBJCJUEXU](https://forms.office.com/R/HSBJCJUEXU)