

North Dakota Department of Transportation

DBE NEWSLETTER

— For the June 13, 2025, Bid Letting —

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Advertisements

Newsletter advertisements are due to the Civil Rights Office 15 business days prior to each bid opening by noon CDT:

- Thursday, July 3, 2025 (for July 18, 2025)

Submit the required information online at:

<https://apps.nd.gov/dot/cr/csi/login.htm>

The North Dakota Department of Transportation (NDDOT) will consider every request for reasonable accommodation to provide:

- An accessible meeting facility or other accommodation for people with disabilities.
- Language interpretation for people with limited English proficiency (LEP)
- Translations of written material necessary to access NDDOT programs and information.

To request accommodations, contact Heather Christianson, Civil Rights Division, NDDOT at 701-328-2978 or civilrights@nd.gov TTY users may use Relay North Dakota at 711 or 1-800-366-6888.

Upcoming Bid Letting Meeting

DBE Industry Update Meeting—June 9, 2025, at 9-10 a.m. CT for the June 13, 2025, Bid Opening.

[Click Here](#) to access the NDDOT website where you will find the link to join the meeting.

[Click here](#) to view the slides from the May 9 DBE Industry Update Meeting.



TRUCKING AHEAD IN THE DBE PROGRAM

There are very few days that go by when we don't see a big rig on the road. The magnitude of the trucking industry and its significance on the country's economy cannot be overstated. Trucking firms and companies that subcontract hauling labor have a lot to gain from the DBE Program, but it's important to understand the requirements associated with participation counting.

First, there are conditions that must be met by any DBE trucking firm to validate their work:



- The firm must own and operate at least one fully licensed, insured, and operational truck on the contract.
- The firm may supplement its fleet by leasing trucks from a reputable dealer as long as there is a signed lease agreement and the truck displays the name and identification number of the DBE firm. Any additional leased or owned trucks must be operated by a paid employee of the DBE, they cannot be owner/operators or contracted labor.
- The firm is responsible for management and supervision of the entire trucking operation.

The NDDOT counts DBE trucking on a one-for-one basis, pending a firm's eligibility. This means that the total number of DBE trucks or trucks operated by DBE employees (even if the truck is leased from a non-DBE firm) may be matched with the total number of non-DBE trucks and awarded credit for the total value of those transportation services. Non-DBE match trucks must have a subcontract with the DBE firm and must also be listed as a tiered subcontractor under the DBE in the Certification and Compliance System to be counted towards the DBE participation. The DBE Weekly Trucking Report SFN 60781 must also be submitted to the project engineer during any 1:1 usage.

NOTE: A DBE trucking firm cannot count the materials they are hauling unless they are a certified DBE supplier or manufacturer of the materials.

Here are some common examples of the 1:1 DBE trucking ratio to help clarify:

- DBE Firm A owns one truck and subcontracts two additional trucks from DBE Firm B. Since all parties are DBE firms, 100% of the transportation services will be counted toward DBE participation.
- DBE Firm A owns two trucks and subcontracts two additional trucks from non-DBE Firm B. Since the match is equal, 100% of the transportation services will be counted toward DBE participation.
- DBE Firm A owns one truck and subcontracts three additional trucks from non-DBE Firm B. Given the one-to-one ratio, only one of the B trucks will count toward the goal, meaning 50% of the transportation services will be counted toward DBE participation (two of four total trucks).



The 1:1 ratio is a powerful tool that trucking firms can take advantage of to maximize their DBE participation. While most firms are already aware of this concept, there are also further obligations for the participation to be counted:

- DBEs must have their trucks on the project at the same time as non-DBE match trucks every day the DBE participation is counted. If a DBE is unable to have their own trucks on site, any work completed by the non-DBE match trucks do not count as DBE, no matter the circumstances (i.e. truck breaks down, employee sick, etc.)
- Non-DBE trucks must display signage identifying they are working with the DBE. This can be as simple as a piece of paper on their dashboard as long as project staff can clearly read it to identify they are working for the DBE trucking firm.
- The non-DBE trucking firm must be added to the Utilization Plan/Contract in the NDDOT Certification and Compliance System (CCS) under the DBE. If any changes to the non-DBEs being used occurs those must be added/updated in CCS.
- The DBE is required to report payments to the non-DBE trucking firm.
- A weekly trucking report must be submitted to the project engineer for all trucks on the NDDOT State Form Number (SFN) 60781. This form is only required if a DBE firm is using the 1:1 ratio. If the firm is only using their own trucks, it is not required.
- Additional reporting lines under the DBE on the contract within CCS may also be necessary to report non-DBE non-match payments and/or brokerage/fees for non-DBE non-match trucks if applicable.
- Certified payroll requirements apply for all DBE trucking.

If the 1:1 ratio is to be utilized, the DBE is mandated to document the non-DBE trucking firms they intend to utilize on Form C. They are also required to annotate the full contract value and TOTAL DBE participation on Form C as well. Any changes to the non-DBEs listed on the Form C must be reported to Civil Rights promptly.

New Policy for 1:1 Ratio Participation

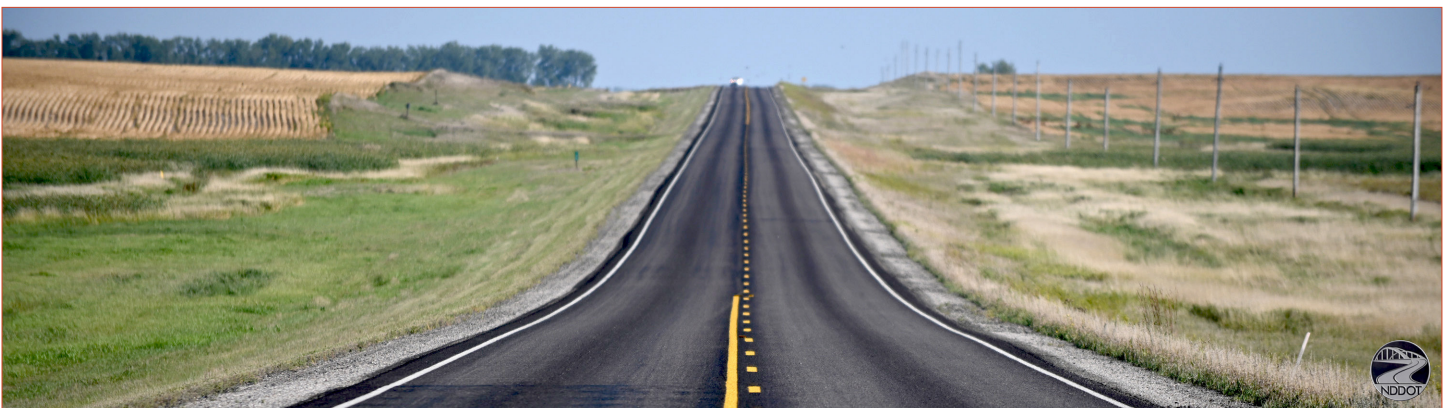
A decision earlier this year was made to retain the 1:1 Ratio as a supplemental option within the North Dakota DBE Program, but with additional compliance and training requirements to ensure effective use of the provision:

- Mandatory training will be developed for any firms currently ineligible to use the 1:1 Ratio.
- Training sessions will be held every six months and must be attended live via Microsoft Teams.
- Firms must successfully complete the training and pass an assessment to be considered eligible.
- Newly certified DBE firms must complete training before they are eligible to utilize the 1:1 Ratio.
- No firm may begin quoting the 1:1 Ratio prior to October 1, 2025 (FY26), unless eligible as noted in the DBE Directory.
- No retroactive eligibility will be granted for prior projects or quotes, unless it is carryover work from the previous year prior to the eligibility removal in October 2024.
- Firms found to be non-compliant in the future may face an ineligibility period (to be determined) and must complete training before being reinstated. Multiple non-compliance findings may result in permanent ineligibility.

These changes reflect NDDOT's commitment to strengthening oversight and supporting DBEs through structured, fair participation guidelines.

Remember, it's the responsibility of the DBE firm for management and supervision of the entire trucking operation. The DBE Special Provisions are designed to help DBE trucking firms expand their participation on transportation projects while maintaining compliance and transparency within the DBE Program.

Trucking firms interested in certification or seeking guidance on the 1:1 Ratio requirements are encouraged to contact the DBE Supportive Services provider for assistance and training opportunities.



Upcoming Events/Training

**June
4**

Advanced Construction Accounting: Strategies for Financial Success

Webinar

Wednesday, June 4, 2025 | 1:00 P.M. CT | Cost: Free

[Learn More >](#)

**June
10**

Business Builder Workshop: From Likes to Leads: Creating Social Content That Converts

Webinar

Tuesday, June 10, 2025 | 3:30 P.M. CT | Cost: Free

[Learn More >](#)

**June
12**

How to Build a Referral Network for Your Business

Webinar

Thursday, June 12, 2025 | 12:00 P.M. CT | Cost: Free

[Learn More >](#)

**June
18**

Executive Q&A:

Injury Management Reimagined: Save Costs, Boost Productivity, and Reduce Recordables

Webinar

Wednesday, June 18, 2025 | 1:00 P.M. CT | Cost: Free

[Learn More >](#)

**June
25 & 26**

Recognize and Avoid Workplace Hazards, Know Your Employee Rights (Includes Certification)

Carrington Research Extension Center | 663 US-281, Carrington, ND 58421

Wednesday, June 25 & Thursday, June 26, 2025 | 8:30 A.M. CT | Cost: \$25

[Learn More>](#)

Did You Know...

Quick Tip:

When quoting on a project, remember to identify that you are a DBE, what you are bidding on, and to list a price.

Announcement...

NDDOT DBE Training Reimbursement Program Update:

Great news! The NDDOT DBE Training Reimbursement Program had strong participation this fiscal year. All funds for this fiscal year have been dispersed. Thank you to all of the firms that participated and were able to get valuable training to help grow their businesses! A new funding cycle will begin October 1, 2025, more details will be available as funding amounts are set.

For more details on the reimbursement program, [visit our website](#) or contact our supportive services team at Project Solutions, Inc. dbes@projectsolutionsinc.com.

Quoting Opportunities

June 13, 2025, Bid Opening at 9:30 a.m. CST

ASPHALT SURFACE TECHNOLOGIES CORPORATION - P.O. BOX 1025, ST. CLOUD, MN 56302, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24600 for the June 13, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. ASPHALT SURFACE TECHNOLOGIES CORPORATION will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to astechdale@hotmail.com or fax your quotes to 320-363-8700. To speak to someone in our office regarding quoting please contact Dale Strandberg at 320-363-8500. Any and all disadvantaged businesses are encouraged to submit a quote. ASPHALT SURFACE TECHNOLOGIES CORPORATION is an Equal Opportunity Employer.

BITUMINOUS PAVING, INC. - PO BOX 6, ORTONVILLE, MN 56278, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23960, 24600 for the June 13, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. BITUMINOUS PAVING, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to bpi_subquotes@yahoo.com or fax your quotes to 320-273-2120. To speak to someone in our office regarding quoting please contact Bill Bajari at 320-273-2113. Any and all disadvantaged businesses are encouraged to submit a quote. BITUMINOUS PAVING, INC. is an Equal Opportunity Employer.

CENTRAL SPECIALTIES, INC. - 6325 CO ROAD 87 SW ALEXANDRIA, MN 56308, ALEXANDRIA, MN 56308, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 22889, 23960 for the June 13, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. CENTRAL SPECIALTIES, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to quotes@centralspecialties.com. To speak to someone in our office regarding quoting please contact Holly Runnoe at 320-762-7289. Any and all disadvantaged businesses are encouraged to submit a quote. CENTRAL SPECIALTIES, INC. is an Equal Opportunity Employer.

FARDEN CONSTRUCTION INC. - 9035 COUNTY ROAD 17B, MAXBASS, ND 58760, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 22889 for the June 13, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related

issues. FARDEN CONSTRUCTION INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to ryanr@fardenconstruction.com. To speak to someone in our office regarding quoting please contact Ryan Rostad at 701-268-3127. Any and all disadvantaged businesses are encouraged to submit a quote. FARDEN CONSTRUCTION INC. is an Equal Opportunity Employer.

GUTHMILLER EARTHMOVING, INCORPORATED - 3903 58 AVE SE, MEDINA, ND 58467, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24089 for the June 13, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. GUTHMILLER EARTHMOVING, INCORPORATED will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to bgguth@daktel.com. To speak to someone in our office regarding quoting please contact Brenda Guthmiller at 701-486-3302. Any and all disadvantaged businesses are encouraged to submit a quote. GUTHMILLER EARTHMOVING, INCORPORATED is an Equal Opportunity Employer.

INDUSTRIAL BUILDERS, INC. - PO BOX 406, FARGO, ND 58107, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23720, 23960 for the June 13, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. INDUSTRIAL BUILDERS, INC will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to quotes@industrialbuilders.com. To speak to someone in our office regarding quoting please contact Kent Sand at 701-282-4977. Any and all disadvantaged businesses are encouraged to submit a quote. INDUSTRIAL BUILDERS, INC is an Equal Opportunity Employer.

KNIFE RIVER MATERIALS - PO BOX 40, BEMIDJI, MN 56619, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 22889, 23785, 23960, 24089 for the June 13, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. KNIFE RIVER MATERIALS will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to subquotes@kniferiver.com. To speak to someone in our office regarding quoting please contact Josh Weickert at 218-751-5413. Any and all disadvantaged businesses are encouraged to submit a quote. KNIFE RIVER MATERIALS is an Equal Opportunity Employer.

MAYO CONSTRUCTION COMPANY, INC. - BOX 310 13960 HWY 5 WEST, CAVALIER, ND 58220, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 22889 for the June 13, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related

issues. MAYO CONSTRUCTION COMPANY, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to subquotes@mayoconst.com or fax your quotes to 701-265-8044. To speak to someone in our office regarding quoting please contact Trevor Christianson at 701-265-8438. Any and all disadvantaged businesses are encouraged to submit a quote. MAYO CONSTRUCTION COMPANY, INC. is an Equal Opportunity Employer.

R.J. ZAVORAL & SONS, INC. - PO BOX 435, EAST GRAND FORKS, MN 56721, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23785 for the June 13, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. R.J. ZAVORAL & SONS, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to SUBQUOTES@RJZAVORAL.COM or fax your quotes to 218-773-6423. To speak to someone in our office regarding quoting please contact JOE ZAVORAL at 218-773-0586. Any and all disadvantaged businesses are encouraged to submit a quote. R.J. ZAVORAL & SONS, INC. is an Equal Opportunity Employer.

SWINGEN CONSTRUCTION COMPANY - PO BOX 13456, GRAND FORKS, ND 58208, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23720, 23960 for the June 13, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. SWINGEN CONSTRUCTION COMPANY will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to quotes@swingenconstruction.com. To speak to someone in our office regarding quoting please contact Jason Odegard at 701-775-5359. Any and all disadvantaged businesses are encouraged to submit a quote. SWINGEN CONSTRUCTION COMPANY is an Equal Opportunity Employer.

Welcome New DBEs

notes to self LLC

TRANSIT: Creates and sells 'notes to self' socks and other positive affirmation products.

laura@notestoself.com | 913-730-0037 | <http://www.notestoself.com>

Laura V Kaschube DBA P&L

TRUCKING/HAULING: gravel and material

laurakmont@yahoo.com | 541-788-3727

Turnkey Solutions, LLC

PROFESSIONAL SERVICES: Customer experience consulting,

IT support strategies, online training, and call center services.

tynesha@turnkeysolution.biz | 678-889-8500 | <https://turnkeysolution.biz/>



IT TAKES MORE THAN TENACITY TO SUCCEED IN CONSTRUCTION

THE USDOT BONDING EDUCATION PROGRAM PROVIDES THE INFORMATION TO TAKE YOUR COMPANY TO THE NEXT LEVEL

What have you done to position your business for increased success? In this Building Business Capacity Program, you will hear from experts in construction accounting, construction law, estimating, project management, surety, bonding and marketing. This program is designed to help you take your company to the next level.

If you are ready for that next step,
SIGN UP TODAY.

LEARN ABOUT

Construction Accounting	Estimating
Construction Legal	Bonding
Contracts	Marketing
Project Management	Access to Capital
Surety	Strategic Planning

WHAT GRADUATES HAVE TO SAY

"I got a lot out of the bonding class. I was able to listen to a whole a lot of very professional people about bonding insurance and accounting. Overall, it was just a great class."

BEP GRADUATE

REGISTER AT:

www.WestCentralSBTRC.com/bonding

DATES:

July 8, 9, 10, 15 & 16, 2025

TIME:

8:30am - 10:30am MT each day

STAKEHOLDERS INCLUDE:

Connect2DOT, Denver International Airport, RTD, Salt Lake City International Airports, Utah Department of Transportation, Utah Apex, Utah Transit Authority and HOYA Foundation®

LOCATION:

Zoom Webinar

COST:

This class is free for qualified businesses to attend.