

North Dakota Department of Transportation

DBE NEWSLETTER

— For the April 25, 2025, Bid Letting —



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Advertisements

Newsletter advertisements are due to the Civil Rights Office 15 business days prior to each bid opening by noon CDT:

- Thursday, April 24, 2025 (for May 9, 2025)

Submit the required information online at:

<https://apps.nd.gov/dot/cr/csi/login.htm>

The North Dakota Department of Transportation (NDDOT) will consider every request for reasonable accommodation to provide:

- An accessible meeting facility or other accommodation for people with disabilities.
- Language interpretation for people with limited English proficiency (LEP)
- Translations of written material necessary to access NDDOT programs and information.

To request accommodations, contact Heather Christianson, Civil Rights Division, NDDOT at 701-328-2978 or civilrights@nd.gov TTY users may use Relay North Dakota at 711 or 1-800-366-6888.



CYBER SECURITY FOR SMALL BUSINESSES

In the digital age, small businesses are becoming increasingly common targets for cybercriminals. Despite their size, these businesses often hold valuable data that can be exploited if not properly protected. While it may be tempting to think that a small business is too small to be noticed by hackers, such businesses often hold valuable data that can be exploited and lack the budgets necessary to maintain the complex security systems of larger companies, making them attractive targets for criminals. The theft of banking and financial information can cause significant losses, but these attacks can have other nasty effects, too.



The disruption of workflow that results from employees' attention needing to be diverted to dealing with the attack or potential disruptions of access to information can cause further damage, and if customer or supplier information is compromised, the effects can spread to other businesses and damage your reputation, making it harder to continue doing business even after the initial attack has been thwarted. In fact, some studies have suggested that the majority of small businesses that become victims of cyber-attacks shut down within a year. That doesn't mean you should lose hope, however. With a bit of work, it is possible to maintain strong cyber security on a smaller budget. In this article we will look at a few steps you can take to improve your business's cyber security without breaking the bank.

Conduct Thorough Risk Assessments

The first step to protecting your business is understanding its points of vulnerability. Before you develop a plan of action, determine your potential risks. As a baseline, try to answer the following questions:

1. What data does your business store online?
2. Who has access to that data?
3. How is access managed?
4. How could that access be exploited?
5. Why would someone want access to your data, and what could they do with it?

These assessments can be conducted in house, but if your company lacks a dedicated IT team with enough experience, it's worthwhile to get outside help. Many cloud storage providers are willing to assist their clients' risk assessments, so asking yours may be a good place to start.



Train Your Employees

Employee leaks are the ultimate source of many successful cyber-attacks, and while some are malicious and intentional, most are entirely accidental. Whether it be leaving a laptop unattended at a café, using the same password for work and personal emails, or clicking on a phishing link, it's easy for one small mistake to lead to significant company losses.

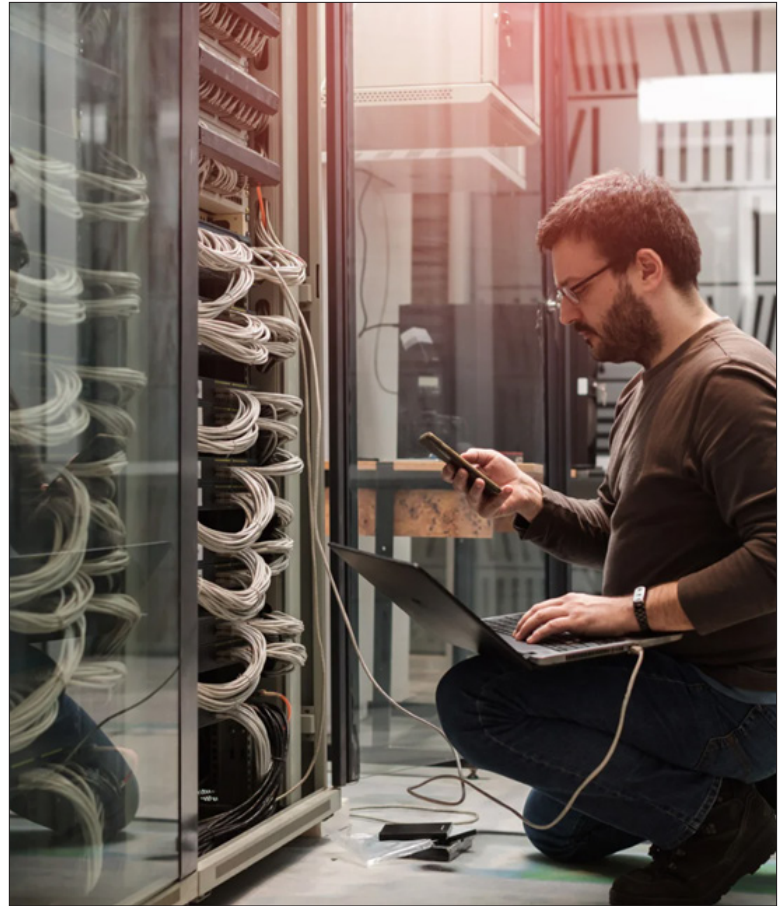
Cyber security is new, and many people are simply unaware of the threats they face when conducting business in an online world. The best way to prevent employee-based data breaches is to educate your staff and enable them to protect their data as easily as possible. Some steps you can take to help your employees you're your data safe are:

1. Provide training that teaches employees about the potential threats your businesses face, the consequences of attacks, and how they can help prevent them.
2. Encourage the use of complex and unique passwords for company accounts and provide access to password management software. Additionally, ensure that employees change their passwords regularly.
3. Require the implementation of multi-factor authentication for accounts that access sensitive information. There are a variety of free, secure apps that provide this service, making it an easy way to beef up security with no extra costs.
4. Draft policies about the handling of equipment such as laptops that have access to company data to ensure that they aren't being left unlocked or unattended in unsecured locations.
5. Make separate accounts for each employee so that the source of a data breach can be easily identified and isolated with minimal disruption to the rest of your staff.

These tactics are simple to teach, cheap to implement, and extremely effective. Requiring employees to complete assessment quizzes or simulating fake attacks to track employee reactions can be useful tools to see where this education is falling short, or where guidelines aren't being followed.

Secure Your Network

Humans aren't the only point of vulnerability in an online system, and some cyber criminals will attempt to access your network directly. When setting up a Wi-Fi network, ensure that it uses WPA2 or better security as a baseline. Once you have a secure base, add onto it with a firewall to prevent viruses or other malicious software from gaining access to your system and antivirus software to remove any that slip through. These programs do require some level of financial investment, but when weighed against the potential losses a virus can cause, they are well worth the expense. Additional layers of security can be added through encryption of especially sensitive data, making it even more difficult to access. Many email providers offer encryption and Do-Not-Forward services for users, which can further improve security by restricting distribution of company data, but these can be further improved by the implementation of SPF, DKIM, and DMARC records, which reject emails from addresses that are not included in pre-approved lists automatically.



Protect Your Physical Location

Online attacks are not the only way to breach a company's network. Physical locations are also a point of vulnerability that allow cybercriminals to upload viruses or download data directly from your company's devices in person. Training employees to protect their devices, like laptops and mobile phones, can help prevent physical attacks, but it is also worth invested in protected spaces for key machines. Setting up a secure server room for the devices that run your Wi-Fi network that requires an extra key or password to enter will go a long way towards preventing bad actors from accessing your network, and security cameras can further deter attempts to physically access your data.

Keep Your Systems Up to Date

New vulnerabilities are regularly discovered and patched by the companies that provide the hardware and software that make online business possible. Not updating your systems can leave them vulnerable to known sources of attack, so ensure that your machines are regularly updated and run virus scans after each update as a baseline of security

Upcoming Events/Training

April
23

Construction & Trades Job Fair

Bismarck Workforce Center

Wednesday, April 23, 2025 | 3:00 P.M. CT | Cost: Free

[Learn More >](#)

April
24

Insurance Basics for Small Businesses

Webinar

Thursday, April 24, 2025, 12:00 P.M. CT | Cost: Free

[Learn More >](#)

April
24

Federal & State Small Business Certifications for Veterans

Webinar

Thursday, April 24, 2025, 12:00 P.M. CT | Cost: Free

[Learn More >](#)

April
29

The Basics of Contracts

Webinar

Tuesday, April 29, 2025, 11:00 A.M. CT | Cost: Free

[Learn More >](#)

May
7

Executive Q&A: Bridging the Safety Gap: How Safety Staffing Can Protect Your Workforce

Webinar

Wednesday, May 7, 2025, 1:00 P.M. CT | Cost: Free

[Learn More >](#)

Did You Know...

All DBEs quoting on projects MUST submit all quotes and a list of contractors they quoted to NDDOT no later than 9 PM the day before each bid opening to subquotes@nd.gov. DBEs that repetitively fail to send quotes to NDDOT prior to the bid opening will be found in non-compliance.



Welcome New DBEs

Skyview Construction Co. LLC

SUBCONTRACTOR: Highway, Street, and Bridge Construction, Fabricated Structural Metal Manufacturing,
Other Construction Material Merchant Wholesalers, Metal Service Centers
and Other Metal Merchant Wholesalers

skyview.dbe05@gmail.com | 605-520-0555

Quoting Opportunities

April 25, 2025, Bid Opening at 9:30 a.m. CST

ANDERSON WESTERN, INC. - PO BOX 2319 1707 YEGEN ROAD, BISMARCK, ND 58502, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24097 for the April 25, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. ANDERSON WESTERN, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to quotes@andersonwestern.com. To speak to someone in our office regarding quoting please contact Jeremy Holt at 701-222-3550. Any and all disadvantaged businesses are encouraged to submit a quote. ANDERSON WESTERN, INC. is an Equal Opportunity Employer.

BITUMINOUS PAVING, INC. - PO BOX 6, ORTONVILLE, MN 56278, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24097, 24285 for the April 25, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. BITUMINOUS PAVING, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to bpi_subquotes@yahoo.com or fax your quotes to 320-273-2120. To speak to someone in our office regarding quoting please contact Bill Bajari at 320-273-2113. Any and all disadvantaged businesses are encouraged to submit a quote. BITUMINOUS PAVING, INC. is an Equal Opportunity Employer.

BORDER STATES PAVING, INC. - PO BOX 2586, FARGO, ND 58108, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24081, 24097, 24246 for the April 25, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. BORDER STATES PAVING, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to quotes@borderstatespaving.com or fax your quotes to 701-237-0233. To speak to someone in our office regarding quoting please contact JIm Rentz at 701-237-4860. Any and all disadvantaged businesses are encouraged to submit a quote. BORDER STATES PAVING, INC. is an Equal Opportunity Employer.

CENTRAL SPECIALTIES, INC. - 6325 CO ROAD 87 SW ALEXANDRIA, MN 56308, ALEXANDRIA, MN 56308, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24081, 24097, 24246 for the April 25, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote

or any other project related issues. CENTRAL SPECIALTIES, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to quotes@centralspecialties.com. To speak to someone in our office regarding quoting please contact Holly Runnoe at 320-762-7289. Any and all disadvantaged businesses are encouraged to submit a quote. CENTRAL SPECIALTIES, INC. is an Equal Opportunity Employer.

INDUSTRIAL BUILDERS, INC. - PO BOX 406, FARGO, ND 58107, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23558 for the April 25, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. INDUSTRIAL BUILDERS, INC will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to quotes@industrialbuilders.com. To speak to someone in our office regarding quoting please contact Kent Sand at 701-282-4977. Any and all disadvantaged businesses are encouraged to submit a quote. INDUSTRIAL BUILDERS, INC. is an Equal Opportunity Employer.

KNIFE RIVER MATERIALS - PO BOX 40, BEMIDJI, MN 56619, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24081, 24097, 24246, 24297 for the April 25, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. KNIFE RIVER MATERIALS will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to subquotes@kniferiver.com. To speak to someone in our office regarding quoting please contact Josh Weickert at 218-751-5413. Any and all disadvantaged businesses are encouraged to submit a quote. KNIFE RIVER MATERIALS is an Equal Opportunity Employer.

MARTIN CONSTRUCTION, INC. - 3685 116TH AVE SW, DICKINSON, ND 58601, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24246 for the April 25, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. MARTIN CONSTRUCTION, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to mquotes@martinnd.com. To speak to someone in our office regarding quoting please contact Tate Kick at 701-483-3478. Any and all disadvantaged businesses are encouraged to submit a quote. MARTIN CONSTRUCTION, INC. is an Equal Opportunity Employer.

MAYO CONSTRUCTION COMPANY, INC. - BOX 310 13960 HWY 5 WEST, CAVALIER, ND 58220, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24097, 24297 for the April 25, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the

quote or any other project related issues. MAYO CONSTRUCTION COMPANY, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to subquotes@mayoconst.com or fax your quotes to 701-265-8044. To speak to someone in our office regarding quoting please contact Trevor Christianson at 701-265-8438. Any and all disadvantaged businesses are encouraged to submit a quote. MAYO CONSTRUCTION COMPANY, INC. is an Equal Opportunity Employer.

MIDWEST CONTRACTING, LLC - 2948 271ST AVENUE, MARSHALL, MN 56258, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24081 for the April 25, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. MIDWEST CONTRACTING, LLC will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to quotes@midwestcontracting.net. To speak to someone in our office regarding quoting please contact JEFF NIELSEN at 507-828-5150. Any and all disadvantaged businesses are encouraged to submit a quote. MIDWEST CONTRACTING, LLC is an Equal Opportunity Employer.

NORTHERN IMPROVEMENT COMPANY - 4000 12TH AVENUE NORTH, FARGO, ND 58102, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24246 for the April 25, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. NORTHERN IMPROVEMENT COMPANY will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to subquotes@nicnd.com. To speak to someone in our office regarding quoting please contact Bruce Thompson at 701-223-6695. Any and all disadvantaged businesses are encouraged to submit a quote. NORTHERN IMPROVEMENT COMPANY is an Equal Opportunity Employer.

REEDE CONSTRUCTION, INC. - 5237 HIGHWAY 12 E, STE 1, ABERDEEN, SD 57401, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24246 for the April 25, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. REEDE CONSTRUCTION, INC. will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to jbruns@reededeconstruction.net. To speak to someone in our office regarding quoting please contact Jesse Bruns at 605-225-7082 extension 27. Any and all disadvantaged businesses are encouraged to submit a quote. REEDE CONSTRUCTION, INC. is an Equal Opportunity Employer.

STRATA CORPORATION - PO BOX 13500, GRAND FORKS, ND 58208, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 24297 for the April 25, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. STRATA

CORPORATION will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to quotes@stratacorporation.com. To speak to someone in our office regarding quoting please contact Robert Martens at 701-741-4239. Any and all disadvantaged businesses are encouraged to submit a quote. STRATA CORPORATION is an Equal Opportunity Employer.

SWINGEN CONSTRUCTION COMPANY - PO BOX 13456, GRAND FORKS, ND 58208, is seeking quotes on any and all items or materials within the scope of the project(s) on job number(s) 23558 for the April 25, 2025 NDDOT Bid Opening to be held at 09:30 AM. We will assist you in interpreting plans and specifications, preparing proposals, provide advice to obtain bonding and insurance, project scheduling, pit information (location, length of haul, type of road, etc.) method of measurement (seeding by the mile or acre, hauling by the ton-mile or by the hour, etc.), expected overtime, payment schedule, items of work included in the quote or any other project related issues. SWINGEN CONSTRUCTION COMPANY will be accepting quotes up until deadlines as specified in the DBE Special Provisions for this letting. You can email your quotes to quotes@swingenconstruction.com. To speak to someone in our office regarding quoting please contact Jason Odegard at 701-775-5359. Any and all disadvantaged businesses are encouraged to submit a quote. SWINGEN CONSTRUCTION COMPANY is an Equal Opportunity Employer.

