



DBE INDUSTRY UPDATE MEETING

OCTOBER 10, 2025 NDDOT BID OPENING

PLEASE TYPE YOUR NAME & COMPANY IN THE CHAT

FY25 NDDOT CONSTRUCTION PERIOD REVIEW

- 2024-2026 NDDOT Triennial Goal 4.25%
 - Goal updated March 2025 to Step 1 Figure of 3.48%
- FY25 DBE Commitments on NDDOT Federal Aid Construction Projects at Time of Award:
 - \$19.28M Committed to DBEs October 1, 2024 - August 15, 2025 (last bid opening in FY25)
 - DBE Primes \$1.5M – 7.55%
 - DBE Manufacturers \$194k – 1.01%
 - DBE Subs \$9M – 47.67%
 - DBE Suppliers \$532k – 2.76%
 - DBE Trucking \$3.7M – 19.27%
 - DBE Distributors \$4.2M – 21.74%

DBE INTERIM FINAL RULE (IFR) – 10/3/2025

- [Federal Register :: Disadvantaged Business Enterprise Program and Disadvantaged Business Enterprise in Airport Concessions Program Implementation Modifications](#) – instructions to submit comments by 11/3
- Removes race- and sex-based presumptions from definitions of “socially and economically disadvantaged individual,” and instead provides that the owner of a DBE or ACDBE applicant must demonstrate on a case-by-case basis that the individual meets criteria listed in the IFR

DBE INTERIM FINAL RULE (IFR) – 10/3/2025

- NDDOT is currently drafting a letter that will be sent to ND based firms with further information on the recertification process
- All UCPs must immediately begin to apply these new certification standards
- All UCPs must reevaluate all current DBEs and ACDBEs, recertify any DBE or ACDBE that meets the new certification standards, and decertify any DBE or ACDBE that does not meet the new certification standards

DBE INTERIM FINAL RULE (IFR) – 10/3/2025

- Until a UCP completes the reevaluation process, each recipient covered by that UCP may not:
 - Include contract goals – all goals/DBE SPs being removed from 10/10 bid opening
 - Count any participation toward overall DBE or ACDBE goals
- NDDOT is drafting a letter informing the industry of the IFR
- Utilization Plans will still be sent after project award – Prompt Pay requirements still apply
- DBE Directory may be disabled until updates completed

DBE INTERIM FINAL RULE (IFR) – 10/3/2025

- NDDOT still waiting for guidance on:
 - How to address awarded projects prior to 10/3
 - If DBEs must be decertified prior to being recertified or if their certifications could just be suspended
 - Decertification could mean a full recertification process
 - Suspension could mean only the narrative would be required
- Bid Opening Documents/Processes not required until further notice
 - Includes Bidders List
 - Anything DBE RGN & RGC SP related
 - Prompt Pay SP still in effect

VARIOUS INFORMATION

- No DBE Training Reimbursement Program for FY26
 - See DBE Newsletter for more information
- Updates to Forms
 - SFN 60595 Replacement Approval Request
 - SFN 52160 Notification of Intent to Use (Form C – Subs/Trucking)
 - SFN 62503 Notification of Intent to Use (Form C – Suppliers/Distributors)
- DBE Training on October 14th Canceled
 - All registered have been emailed
- DBEs will be contacted soon with information about IFR and instructions on how to submit narratives
 - Still waiting for guidance on interstate firms
 - Do not submit anything prior to receiving instructions

A wide-angle landscape photograph of a winding asphalt road in North Dakota. The road curves through green grassy hills and valleys, with a silver pickup truck driving on it. In the background, there are more hills and a small body of water. The sky is clear and blue.

QUESTIONS?

NORTH
Dakota | Transportation
Be Legendary.