

2025 NDDOT External Civil Rights Training

As of 12/31/2025

First Name	Last Name	Employer
Austin	Alexander	Ackerman-Estvold Engineering, Williston (ND)
Bob	Amick	Ackerman-Estvold Engineering, Minot (ND)
Nathan	Amick	Ackerman-Estvold Engineering, Minot (ND)
Timothy	Arens	Ackerman Estvold Engineering Fargo, Fargo (ND)
Austin	Becker	Ackerman-Estvold Engineering, Minot (ND)
Joshua	Duchsherer	Ackerman-Estvold Engineering, Minot (ND)
Stacy	Flaten	Ackerman Estvold Engineering Fargo, Fargo (ND)
Jayden	Groninger	Ackerman-Estvold Engineering, Minot (ND)
Chris	Hageman	Ackerman-Estvold Engineering, Williston (ND)
Ashley	Hammer	Ackerman-Estvold Engineering, Minot (ND)
Cole	Jones	Ackerman-Estvold Engineering, Minot (ND)
Ron	Marx	Ackerman-Estvold Engineering, Minot (ND)
Dane	Repnaw	Ackerman-Estvold Engineering, Minot (ND)
Jay	Skar	Ackerman-Estvold Engineering, Minot (ND)
Ann	Taylor	Ackerman-Estvold Engineering, Minot (ND)

First Name	Last Name	Employer
John	Erickson	Advanced Eng & Envir Service, Bismarck (ND)
Jason	Gerving	Advanced Eng & Envir Service, Bismarck (ND)
Trenton	Hintz	Advanced Eng & Envir Service, Grand Forks (ND)
Jason	Strand	Advanced Eng & Envir Service, Bismarck (ND)

First Name	Last Name	Employer
Roger	Hille	AECOM, Bismarck (ND)

First Name	Last Name	Employer
Alex	Ausk	Apex Engineering Group, Fargo (ND)
Dalton	Dryburgh	Apex Engineering Group
Logan	Fridgen	Apex Engineering Group
Nicholas	Gubbels	Apex Engineering Group, Inc.
Jason	Gullicks	Apex Engineering Group, Fargo (ND)
Jacob	Gunderson	Apex Engineering Group, Fargo (ND)
Ellie	Hale	Apex Engineering Group, Fargo (ND)

Jacob	Ham	Apex Engineering Group, Fargo (ND)
Aaron	Haugo	Apex Engineering Group, Fargo (ND)
Levi	Heller	Apex Engineering Group, Fargo (ND)
Matt	Kinsella	Apex Engineering Group, Fargo (ND)
James	Mickelson	Apex Engineering Group, Fargo (ND)
Matt	Mohagen	Apex Engineering Group, Fargo (ND)
Brent	Muscha	Apex Engineering Group, Fargo (ND)
Travis	Radke	Apex Engineering Group, Fargo (ND)
Troy	Ripplinger	Apex Engineering Group, Fargo (ND)
Jacob	Scheetz	Apex Engineering Group, Fargo (ND)
Carter	Schoneberg	Apex Engineering Group, Fargo (ND)
Kasey	Ward	Apex Engineering Group
Caleb	Weisgarber	Apex Engineering Group, Fargo (ND)

First Name	Last Name	Employer
Andrew	Gottzman	Bartlett & West, Bismarck (ND)
Mark	Kvas	Bartlett & West, Bismarck (ND)
Johnathan	Nannenga	Bartlett & West, Bismarck (ND)
Courtney	Patrick	Bartlett & West, Bismarck (ND)
Darin	Schaeffer	Bartlett & West, Bismarck (ND)
Greg	Semenko	Bartlett & West, Bismarck (ND)

First Name	Last Name	Employer
Matthew	Clevenger	Bolton & Menk, Inc., Fargo (ND)
Ben	Graupman	Bolton & Menk
Grant	Kuper	Bolton & Menk, Inc., Fargo (ND)
Brett	Porter	Bolton & Menk, Inc., Fargo (ND)
Jordan	Reihe	Bolton & Menk, Inc., Fargo (ND)
Marisa	Shiland	Bolton & Menk

First Name	Last Name	Employer
Kevin	Kalvoda	Brosz Engineering, Bowman (ND)
Joshua	Stuchl	Brosz Engineering, Bowman (ND)

First Name	Last Name	Employer
Ryan	Van Dyke	Cass County Highway, West Fargo (ND)
Zackery	Waln	Cass County Highway, West Fargo (ND)

First Name	Last Name	Employer
Cody	Flynn	City of Bismarck, Bismarck (ND)
Michael	Greer	City of Bismarck, Bismarck (ND)
Christopher	Holzer	City of Bismarck, Bismarck (ND)
Ross	Lagasse	City of Bismarck, Bismarck (ND)
David	Pechacek	City of Bismarck, Bismarck (ND)
Aaron	Schmidt	City of Bismarck, Bismarck (ND)
Paul	Seifert	City of Bismarck, Bismarck (ND)

First Name	Last Name	Employer
Joel	Holweger	City of Grand Forks (ND)
Carter	Hunter	City of Grand Forks (ND)
Sarah	Sesselman	City of Grand Forks (ND)

First Name	Last Name	Employer
Justin	Smith	City of Watford City, Watford City (ND)

First Name	Last Name	Employer
Jerry	Wallace	City of West Fargo, West Fargo (ND)

First Name	Last Name	Employer
Murat	Bice	City of Williston, Williston (ND)
Jessica	Conz	City of Williston, Williston (ND)
David	Juma	City of Williston, Williston (ND)
Suliman	Kohistani	City of Williston, Williston (ND)
Wayne	Wiedrich	City of Williston, Williston (ND)

First Name	Last Name	Employer
Jim	Belanger	Civil Science, Inc., Dickinson (ND)
Carter	Billman	Civil Science, Inc., Dickinson (ND)
Simon	Boateng	Civil Science, Inc., Dickinson (ND)
Kevin	Clapper	Civil Science, Inc., Williston (ND)
Colin	Gudereit	Civil Science, Inc., Dickinson (ND)
Mike	Njos	Civil Science, Inc., Dickinson (ND)

First Name	Last Name	Employer
Cole	Frederick	CPS, Ltd, Grand Forks (ND)
Hailey	Johnson	CPS, Ltd, Grand Forks (ND)
Aaron	Kemnitz	CPS, Ltd, Grand Forks (ND)
Melissa	Knutson	CPS, Ltd, Grand Forks (ND)

First Name	Last Name	Employer
Joel	Myers	HDR Engineering, Bismarck (ND)
Jason	Olson	HDR Engineering, Bismarck (ND)
Jonathan	Skjoldal	HDR Engineering, Bismarck (ND)

First Name	Last Name	Employer
Andrew	Albrecht	Highlands Engineering, Dickinson (ND)
Kyle	Kuhn	Highlands Engineering, Dickinson (ND)
Mike	Odegaard	Highlands Engineering, Dickinson (ND)
Kenzie	Robertson	Highlands Engineering, Dickinson (ND)
Andrew	Schrank	Highlands Engineering, Dickinson (ND)

First Name	Last Name	Employer
Trent	Berg	Houston Engineering, Grand Forks (ND)
Cole	Mcgough	Houston Engineering, Grand Forks (ND)
Nathan	Renner	Houston Engineering
Adam	Walker	Houston Engineering, Fargo (ND)
Deon	Wawrzyniak	Houston Engineering, Grand Forks (ND)

First Name	Last Name	Employer
Trevor	Anderson	Interstate Engineering, Wahpeton (ND)
Caleb	Babcock	Interstate Engineering, Williston (ND)
Rebecca	Berner	Interstate Engineering, Dickinson (ND)
Tyler	Birchem	Interstate Engineering, Jamestown (ND)
Jaeger	Dreher	Interstate Engineering, Jamestown (ND)
Tim	Eggers	Interstate Engineering, Jamestown (ND)
Jason	Ericson	Interstate Engineering, Wahpeton (ND)
Jacob	Fandrich	Interstate Engineering, Jamestown (ND)
Harvey	Fitzgerald	Interstate Engineering, Williston (ND)
Melissa	Korby	Interstate Engineering, Inc.
Cheryl	Krieg	Interstate Engineering, Dickinson (ND)
Eric	Larson	Interstate Engineering, Wahpeton (ND)

Michael	May	Interstate Engineering, Jamestown (ND)
Donald	Nelson	Interstate Engineering, Williston (ND)
Paul	Sharp	Interstate Engineering, Jamestown (ND)

First Name	Last Name	Employer
Nate	Bagby	KLJ, Valley City (ND)
Logan	Berg	KLJ, Valley City (ND)
Ryan	Bjork	KLJ, Devils Lake (ND)
Paul	Bjornson	KLJ, Devils Lake (ND)
Miles	Bullock	KLJ, Bismarck (ND)
Nancy	Chatelain	KLJ, Fargo (ND)
Angela	Dubois	KLJ, Grafton (ND)
Kim	Geiss	KLJ, Billings (MT)
Robert	Hogenson	KLJ, Grand Forks (ND)
Brian	Johnson	KLJ, Valley City (ND)
Brandon	Jones	KLJ, Valley City (ND)
Parker	Krom	KLJ, Fargo (ND)
Jason	Manlove	KLJ, Valley City (ND)
Vishnu	Masuram	KLJ, Devils Lake (ND)
James	Nelson	KLJ, Valley City (ND)
Zachary	Nelson	KLJ, Fargo (ND)
Autumn	Sattler	KLJ, Bismarck (ND)
Samantha	Schoepfer	KLJ, Grafton (ND)
Josh	Schroeder	KLJ, Fargo (ND)
Kara	Seibel	KLJ, Bismarck (ND)
Scott	Smyth	KLJ, Fargo (ND)
Gregory	Thelen	KLJ, Devils Lake (ND)
Charlie	Thompson	KLJ Engineering
Daniel	Walsh	KLJ, Dickinson (ND)

First Name	Last Name	Employer
Daniel	Ackerman	Meadowlark Environmental, LLC, Carson (ND)

First Name	Last Name	Employer
Jared	Baumann	Moore Engineering, Inc., Bismarck (ND)
Holly	Beck	Moore Engineering, Inc.,
Taylor	Braaten	Moore Engineering, Inc, Bismarck (ND)
Dylan	Dunn	Moore Engineering Inc., West Fargo (ND)
James	Erickson	Moore Engineering Inc., West Fargo (ND)

Alex	Koble	Moore Engineering Inc., West Fargo (ND)
David	Overbo	Moore Engineering Inc., West Fargo (ND)
Kyle	Rieth	Moore Engineering Inc., West Fargo (ND)
Amy	Schaaf	Moore Engineering, Inc, Bismarck (ND)

First Name	Last Name	Employer
Mohammad	Affan	NDDOT Bismarck District, Bismarck (ND)
Cole	Balzer	NDDOT Bismarck District, Bismarck (ND)
Logan	Beise	NDDOT Bismarck District, Bismarck (ND)
Daniel	Brynjolfson	NDDOT Bismarck District, Bismarck (ND)
Daniel	Christenson	NDDOT Bismarck District, Bismarck (ND)
Jamie	Demaree	NDDOT Bismarck District, Bismarck (ND)
Brandon	Dockter	NDDOT Bismarck District, Bismarck (ND)
Brent	Flaa	NDDOT Bismarck District, Bismarck (ND)
Brad	Kerzman	NDDOT Bismarck District, Bismarck (ND)
Loren	Lee	NDDOT Bismarck District, Bismarck (ND)
Adam	McMahon	NDDOT-Bismarck District, Bismarck (ND)
Luke	Nasers	NDDOT Bismarck District, Bismarck (ND)
Jesse	Nelson	NDDOT-Bismarck District, Bismarck (ND)
James	Sayler	NDDOT Bismarck District, Bismarck (ND)
Dean	Schloss	NDDOT Bismarck District, Bismarck (ND)
Bernerd	Southam	NDDOT Bismarck District, Bismarck (ND)
Olivia	Tomanek	NDDOT Bismarck District, Bismarck (ND)

First Name	Last Name	Employer
Lance	Bargmann	NDDOT Central Office, Bismarck (ND)
Ramona	Bernard	NDDOT Central Office, Bismarck (ND)
Heather	Christianson	NDDOT Central Office, Bismarck (ND)
Scott	Clausen	NDDOT Central Office, Bismarck (ND)
Amy	Conklin	NDDOT Central Office, Bismarck (ND)
Joy	Glasoe	NDDOT Central Office, Bismarck (ND)
Becky	Hanson	NDDOT Central Office, Bismarck (ND)
Jeff	Jirava	NDDOT Central Office, Bismarck (ND)
Josh	Jochim	NDDOT-Central Office, Bismarck (ND)
Jordan	Kirschenheiter	NDDOT Central Office, Bismarck (ND)
Shawn	Kuntz	NDDOT Central Office, Bismarck (ND)
Sengaroun	Marohl	NDDOT Central Office, Bismarck (ND)
Jeanne	Morehouse	NDDOT Central Office, Bismarck (ND)
Phillip	Murdoff	NDDOT Central Office, Bismarck (ND)
George	Palo	NDDOT Central Office, Bismarck (ND)

Kathleen	Schmidt	NDDOT Central Office, Bismarck (ND)
Jessica	Stadick-Feist	NDDOT-Central Office, Bismarck (ND)
Wayde	Swenson	NDDOT Central Office, Bismarck (ND)
Bri	Verkaik	NDDOT Central Office, Bismarck (ND)
Daniel	Weaver	NDDOT Central Office, Bismarck (ND)
Nicole	Wright	NDDOT Central Office, Bismarck (ND)
Wayne	Zacher	NDDOT Central Office, Bismarck (ND)

First Name	Last Name	Employer
Christopher	Beggs	NDDOT-Devils Lake District, Devils Lake (ND)
Benjamin	Hannesson	NDDOT Devils Lake District, Devils Lake (ND)
Wyatt	Hanson	NDDOT Devils Lake District, Devils Lake (ND)
Denis	Horn	NDDOT Devils Lake District, Devils Lake (ND)
Jason	Hunter	NDDOT Devils Lake District, Devils Lake (ND)
Dustin	Legacie	NDDOT Devils Lake District, Devils Lake (ND)
Darin	Lindblom	NDDOT Devils Lake District, Devils Lake (ND)
Coltin	Sharbono	NDDOT Devils Lake District, Devils Lake (ND)
Brian	Sowatzki	NDDOT Devils Lake District, Devils Lake (ND)
James	Wren	NDDOT Devils Lake District, Devils Lake (ND)
Dagmawi	Yitayew	NDDOT Devils Lake District, Devils Lake (ND)

First Name	Last Name	Employer
Heather	Brew	NDDOT Dickinson District, Dickinson (ND)
Bonnie	Brown	NDDOT Dickinson District, Dickinson (ND)
Brandon	Eslinger	NDDOT Dickinson District, Dickinson (ND)
Jason	Fischer	NDDOT Dickinson District, Dickinson (ND)
Jay	Lutes	NDDOT Dickinson District, Dickinson (ND)
Shingirayi	Makanya	NDDOT Dickinson District, Dickinson (ND)
Denis	Oyugi	NDDOT Dickinson District, Dickinson (ND)
Dean	Rau	NDDOT Dickinson District, Dickinson (ND)

First Name	Last Name	Employer
Diing	Arok	NDDOT Fargo District, Fargo (ND)
Korey	Boe	NDDOT Fargo District, Fargo (ND)
Robin	Brown	NDDOT Fargo District, Fargo (ND)
Duane	Carlstrom	NDDOT Fargo District, Fargo (ND)
James	Czeczok	NDDOT Fargo District, Fargo (ND)
Joshua	Erickson	NDDOT Fargo District, Fargo (ND)
Grant	Goldader	NDDOT Fargo District, Fargo (ND)

Patrick	Held	NDDOT Fargo District, Fargo (ND)
Noah	Jembere	NDDOT Fargo District, Fargo (ND)
Aaron	Kelsch	NDDOT-Fargo District, Fargo (ND)
Melanie	Maneval	NDDOT Fargo District, Fargo (ND)
Gary	Myers	NDDOT Fargo District, Fargo (ND)
Anthony	Nguyen	NDDOT Fargo District, Fargo (ND)
Justin	Oss	NDDOT Fargo District, Fargo (ND)
Joe	Peyerl	NDDOT Fargo District, Fargo (ND)
Mark	Riley	NDDOT Fargo District, Fargo (ND)
Adra	Salim	NDDOT Fargo District, Fargo (ND)
Loren	Utke	NDDOT Fargo District, Fargo (ND)
Connor	Wilson	NDDOT Fargo District, Fargo (ND)

First Name	Last Name	Employer
Konrad	Casler	NDDOT Grand Forks District, Grand Forks (ND)
Caleb	Christman	NDDOT Grand Forks District, Grand Forks (ND)
Riley	Clemetson	NDDOT Grand Forks District, Grand Forks (ND)
Curt	Dunn	NDDOT Grand Forks District, Grand Forks (ND)
Bryan	Fetsch	NDDOT Grand Forks District, Grand Forks (ND)
Timothy	Friezen	NDDOT Grand Forks District, Grand Forks (ND)
Adam	Gorecki	NDDOT Grand Forks District, Grand Forks (ND)
Brian	Hach	NDDOT Grand Forks District, Grand Forks (ND)
Jesse	Kadrmass	NDDOT Grand Forks District, Grand Forks (ND)
Ethan	Kitsch	NDDOT Grand Forks District, Grand Forks (ND)
Dustin	Lang	NDDOT Grand Forks District, Grand Forks (ND)
Marc	Mohagen	NDDOT Grand Forks District, Grand Forks (ND)
Arlen	Norris	NDDOT Grand Forks District, Grand Forks (ND)
Lynnette	Steyn	NDDOT Grand Forks District, Grand Forks (ND)
Joshua	Twamley	NDDOT Grand Forks District, Grand Forks (ND)
Brian	Ward	NDDOT Grand Forks District, Grand Forks (ND)
Tevin	Woinarowicz	NDDOT Grand Forks District, Grand Forks (ND)

First Name	Last Name	Employer
Chad	Beggs	NDDOT Minot District, Minot (ND)
Kyle	Block	NDDOT Minot District, Minot (ND)
Jayden	Gunville	NDDOT Minot District, Minot (ND)
Brady	Halvorson	NDDOT Minot District, Minot (ND)
Joshua	Ide	NDDOT Minot District, Minot (ND)
Eric	Merck	NDDOT Minot District, Minot (ND)
Justin	Peterson	NDDOT Minot District, Minot (ND)

Austin	Smusz	NDDOT Minot District, Minot (ND)
Matthew	Todd	NDDOT Minot District, Minot (ND)
Travis	Walker	NDDOT Minot District, Minot (ND)
Hunter	Waslaski	NDDOT Minot District, Minot (ND)

First Name	Last Name	Employer
Martin	Avelino	NDDOT Valley City District, Valley City (ND)
Andrew	Carlson	NDDOT Valley City District, Valley City (ND)
Jesse	Feldmeyer	NDDOT Valley City District, Valley City (ND)
Casey	Gille	NDDOT Valley City District, Valley City (ND)
Nathan	Haaland	NDDOT Valley City District, Valley City (ND)
Kevin	Hanson	NDDOT Valley City District, Valley City (ND)
Tyler	Holdeman	NDDOT Valley City District, Valley City (ND)
Justin	Howard	NDDOT Valley City District, Valley City (ND)
Tera	Laney-Uecker	NDDOT Valley City District, Valley City (ND)
Tyler	Peterson	NDDOT Valley City District, Valley City (ND)
Harrison	Philipp	NDDOT Valley City District, Valley City (ND)
John	Schoeler	NDDOT Valley City District, Valley City (ND)
Jared	Stockham	NDDOT Valley City District, Valley City (ND)
Taylor	VanEaton	NDDOT Valley City District, Valley City (ND)
Michael	Wadeson	NDDOT Valley City District, Valley City (ND)
Corey	Wegner	NDDOT Valley City District, Valley City (ND)

First Name	Last Name	Employer
Rob	Dicinno	NDDOT Williston District, Williston (ND)
Bill	Gathman	NDDOT Williston District, Williston (ND)
Megan	Isenhower	NDDOT Williston District, Williston (ND)
Hassan	Kargbo	NDDOT Williston District, Williston (ND)

First Name	Last Name	Employer
Nicole	Kilwein	Northern Plains Engineering, Dickinson (ND)
Riley	Rohde	Northern Plains Engineering, Dickinson (ND)

First Name	Last Name	Employer
Joe	Baneck	Sauber Engineering Inc., Mandan (ND)

First Name	Last Name	Employer
Grace	Bergan	SEH, Bismarck (ND)
Dalton	Bruce	Short Elliott Hendrickson Inc, Bismarck (ND)
Jeremy	Hofmeister	Short Elliott Hendrickson Inc, Bismarck (ND)
Kolena	Horner	SEH, Bismarck (ND)
Deanna	Mussatti	Short Elliott Hendrickson Inc, Bismarck (ND)
Matthew	Schaible	SEH, Bismarck (ND)

First Name	Last Name	Employer
Kevin	Larue	SRF Consulting Group, Fargo (ND)
Emily	Peterson	SRF Consulting Group, Fargo (ND)
Thidas	Wijethunga	SRF Consulting Group, Fargo (ND)

First Name	Last Name	Employer
Jennifer	Roller	UGPTI, Bismarck (ND)

First Name	Last Name	Employer
Bright	Awuku	Ulteig, FARGO (ND)
Katrina	Dietz	Ulteig, FARGO (ND)
Dario	Esparza	Ulteig, FARGO (ND)
John	Forman	Ulteig, FARGO (ND)
Matt	Grandy	Ulteig, FARGO (ND)
Cody	Hanson	Ulteig, FARGO (ND)
Mickey	Kenney	Ulteig, FARGO (ND)
Volodymyr	Pryshko	Ulteig, FARGO (ND)
Cody	Stangeland	Ulteig, FARGO (ND)
John	Windish	Ulteig, FARGO (ND)
Oleksandr	Yakubovskyi	Ulteig, FARGO (ND)

First Name	Last Name	Employer
Thomas	Blawat	WFW, Grand Forks (ND)
Kelly	Elde	WFW, Grand Forks (ND)
Erik	Langerud	WFW, Grand Forks (ND)
Brandon	Lyczewski	WFW, Grand Forks (ND)
Clifford	Sweithelm	WFW, Grand Forks (ND)
Benjamin	Williams	WFW, Grand Forks (ND)

First Name	Last Name	Employer
Jeffrey	Beckman	Williams County Highway Dept, Williston (ND)
Brandon	Ferrell	Williams County Engineer, Williston (ND)

First Name	Last Name	Employer
Jesse	Berger	Wold Engineering, Bottineau (ND)
Jesse	Brandvold	Wold Engineering PC, Bottineau (ND)
Seth	Demontigny	Wold Engineering, P.C., Bottineau (ND)
John	Fehr	Wold Engineering PC, Bottineau (ND)
Patricia	Halvorson	Wold Engineering, P.C., Bottineau (ND)
Morris	Holen Jr	Wold Engineering PC, Bottineau (ND)
Kent	Indvik	Wold Engineering PC, Bottineau (ND)
Joe	Lawson	Wold Engineering, Minot (ND)
Jonathan	Martin	Wold Engineering PC, Bottineau (ND)
Jason	Mayfield	Wold Engineering PC, Bottineau (ND)
Noah	Rhodes	Wold Engineering PC, Bottineau (ND)
Lisa	Rhodes	Wold Engineering, Bottineau (ND)
Michael	Rivinius	Wold Engineering PC, Bottineau (ND)
Jeffery	Smith	Wold Engineering, P.C., Bottineau (ND)
Jessica	Tagestad	Wold Engineering, P.C., Bottineau (ND)