

# Introduction

ADA  
&  
Section  
504

Federal Highway Administration  
**RESOURCE CENTER**

**Presentation Details:**

**Slides: 10**

<p><b>Slide 1</b> <b>Slide 1</b> Duration: 00:00:58 Advance mode: Auto</p>	<p><b>Notes:</b> Welcome! We at the Federal Highway Administration Resource Center would like to take a moment to thank you for your interest in learning more about the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973. This program allows you five modules that include the information and details you need to become familiar with the requirements and responsibilities associated with each of these laws. As you navigate through the program, you will encounter quizzes that test your understanding of the materials presented. These quizzes are designed to help you retain the most important points and facts throughout each modular presentation. It is our hope that you will not only enjoy the presentations we have designed for your review, but that you will also learn the importance of the enactment of ADA and Section 504 and the requirements specified by each set of legislation. Again, welcome! We hope you enjoy!</p>
<p><b>Slide 2</b> <b>Slide 2</b> Duration: 00:00:41 Advance mode: Auto</p>	<p><b>Notes:</b> With the words, "Let the shameful wall of exclusion finally come tumbling down", President George H. W. Bush signed into law The Americans with Disabilities Act (more commonly referred to as the ADA) on July 26, 1990. The ADA seeks to ensure equal opportunity for persons with disabilities in employment, transportation, housing and other matters. ADA mandates that any entity that is open to the public must be accessible to people with disabilities. Such entities include, but are not limited to, buildings, restaurants, offices, sidewalks, restrooms and buses.</p>
<p><b>Slide 3</b> <b>Facts</b> Duration: 00:00:49 Advance mode: Auto</p>	<p><b>Notes:</b> Did you know that?</p> <ul style="list-style-type: none"> <li>• In 2002, 51.2 million people or 18.1 percent of the population, had some level of disability and another 32.5 million (11.5 percent of the population) had a severe disability.</li> <li>• Among the population 15 and older, 25 million people had difficulty walking a quarter of a mile or climbing a flight of 10 stairs or they used an ambulatory aid, such as a wheelchair. Another 9.1 million used an ambulatory aid such as a cane, crutches, or walker.</li> <li>• Approximately 7.9 million people 15 and older had difficulty seeing words and letters in ordinary newsprint (even with glasses), including 1.8 million who are unable to see.</li> </ul>
<p><b>Slide 4</b> <b>Facts Continued...</b> Duration: 00:00:27 Advance mode: Auto</p>	<p><b>Notes:</b> Did you know that?</p> <ul style="list-style-type: none"> <li>• An estimated 7.8 million people 15 and older had difficulty hearing a normal conversation, including approximately 1.0 million who reported being unable to hear.</li> <li>• An estimated 9.7 million people aged 16 to 64 years old had a disability that prevented them from working and another 7.2 million were limited as to the kind or amount of work they could do.[i]</li> </ul>

<p><b>Slide 5</b>  <b>Over 54 Million Americans...</b>  Duration: 00:00:24  Advance mode: Auto</p>	<p><b>Notes:</b>  Over 54 million Americans with physical or mental impairments that substantially limit daily activities are protected under the ADA. These activities include working, walking, talking, seeing, hearing, or caring for oneself. People who have a record of such an impairment and those regarded as having an impairment are also protected.</p>
<p><b>Slide 6</b>  <b>The Major Goals of the ADA</b>  Duration: 00:00:36  Advance mode: Auto</p>	<p><b>Notes:</b>  While these numbers represent the current class of disabled Americans, “temporarily-abled” Americans will experience disability at some point during their lives, either themselves or within their families. Like aging, it is an experience that will touch every American family.  It is for these reasons that we must learn and understand the major goals of Americans with Disabilities Act of 1990. The four major goals of the ADA are:</p> <ul style="list-style-type: none"> <li>• Equal opportunity</li> <li>• Full participation</li> <li>• Independent living</li> <li>• Economic self-sufficiency</li> </ul>
<p><b>Slide 7</b>  <b>What Most Americans Don’t Understand</b>  Duration: 00:00:23  Advance mode: Auto</p>	<p><b>Notes:</b>  The integration of individuals with disabilities into the mainstream of American society by means of these four goals is fundamental to the purposes of the Americans with Disabilities Act, as most Americans do not understand:</p> <ul style="list-style-type: none"> <li>• the barriers faced by people with disabilities</li> <li>• the concept of disability rights, or</li> <li>• the need for disability rights laws</li> </ul>
<p><b>Slide 8</b>  <b>The Importance of Accessibility and Increased Knowledge of Rights</b>  Duration: 00:00:48  Advance mode: Auto</p>	<p><b>Notes:</b>  In support of the ADA goals, FHWA ensures the accessibility of programs, services and facilities for the disabled. Increasing our knowledge of the rights of the disabled will ensure that we do not unknowingly deny them their right to exercise their freedom of choice. As individuals who may be in a position to provide or influence the delivery of services to the disabled, you must assess your decisions against these questions:</p> <ul style="list-style-type: none"> <li>• Will my decisions or actions help or hinder the disabled from exercising their rights?</li> <li>• Does my program or service meet any or all ADA goals?</li> <li>• Does my program or service remove any barriers that prevent the disabled from exercising their rights?</li> </ul>

<p><b>Slide 9</b> <b>Throughout This Training You Will...</b> Duration: 00:00:41 Advance mode: Auto</p>	<p><b>Notes:</b> Throughout the remainder of this presentation, you will be provided with information that will allow you to assess your responses to these questions. The purpose of this deliverable is to ensure that you are familiar with the protections provided by ADA and its compliance requirements.</p> <p>While there are many disability rights laws, we will limit the focus of this training to the Americans with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973. We will explore how they contribute to achieving the goals outlined above and eliminate the disenfranchisement of disabled Americans.</p>
<p><b>Slide 10</b> <b>END OF MODULE</b> Duration: 00:00:15 Advance mode: Auto</p>	<p><b>Notes: N/A</b></p>