RECRUITMENT RESOURCE TOOLKIT

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This resource was created to assist NDDOT contractors in satisfying obligations under FHWA 1273 to recruit women and minorities. The information is accurate as of the date of publication and is subject to change. Please feel free to forward any suggestions for additions or deletions to civilrights@nd.gov ........ 2

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JOB SERVICE NORTH DAKOTA OFFICES

<table>
<thead>
<tr>
<th>Location</th>
<th>Contact</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beulah</td>
<td>Linda Pouliot</td>
<td>701-873-5607</td>
</tr>
<tr>
<td>Bismarck</td>
<td>Scott McGregor</td>
<td>701-328-5000</td>
</tr>
<tr>
<td>Devils Lake</td>
<td>Carla Higgens</td>
<td>701-662-9300</td>
</tr>
<tr>
<td>Dickinson</td>
<td>Mary Urlacher</td>
<td>701-227-3100</td>
</tr>
<tr>
<td>Fargo</td>
<td>Jaci Gately</td>
<td>701-239-7300</td>
</tr>
<tr>
<td>Fort Yates</td>
<td></td>
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<tr>
<td>Grafton</td>
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<td>Harvey</td>
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<td>Jamestown</td>
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<td>New Town</td>
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<tr>
<td>Oakes</td>
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<tr>
<td>Rolla</td>
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<tr>
<td>Valley City</td>
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<tr>
<td>Wahpeton</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Williston</td>
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OJT JOB SERVICE NORTH DAKOTA CONTACTS

The economically disadvantaged certification in NDDOT’s On-the-Job Training Program can only be obtained from Job Service North Dakota (JSND). Any person wishing to obtain this certification must apply to JSND and complete the Application for Eligibility (SFN 7857). The approved application must accompany the OJT Trainee approval request.

A contractor seeking to determine whether an individual qualifies must contact the Workforce Investment Act Program Manager, at JSND.

<table>
<thead>
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<td>Scott McGregor</td>
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</tr>
<tr>
<td>Devils Lake</td>
<td>Carla Higgens</td>
<td>701-662-9336</td>
</tr>
<tr>
<td>Dickinson</td>
<td>Mary Urlacher</td>
<td>701-227-3104</td>
</tr>
<tr>
<td>Fargo</td>
<td>Jaci Gately</td>
<td>701-239-7311</td>
</tr>
<tr>
<td>Grafton</td>
<td>Mary Houdek</td>
<td>701-352-4451</td>
</tr>
<tr>
<td>Grand Forks</td>
<td>Dave Flitter</td>
<td>701-795-3717</td>
</tr>
<tr>
<td>Jamestown</td>
<td>Danica Chaput</td>
<td>701-253-6205</td>
</tr>
<tr>
<td>Minot/New Town</td>
<td>Bryn Halgrimson</td>
<td>701-857-7561</td>
</tr>
<tr>
<td>Rolla</td>
<td>Ali Lindbo</td>
<td>701-477-5631 ext. 208</td>
</tr>
<tr>
<td>Valley City</td>
<td>Bobbie Miller</td>
<td>701-845-8861</td>
</tr>
<tr>
<td>Wahpeton</td>
<td>Sandy Eichhorn</td>
<td>701-671-1552</td>
</tr>
<tr>
<td>Williston</td>
<td>Cindy Sanford</td>
<td>701-774-7911</td>
</tr>
</tbody>
</table>
TERO OFFICES - TRIBAL ADMINISTRATION CONTACTS

Leander R. McDonald, Tribal Chair
Spirit Lake Nation
P.O. Box 359
Fort Totten, ND 58335
(701) 766-4221 or (701) 766-1226
lrmcdonald@spiritlakenation.com

Valerie Yankton-Bull, TERO Director
Spirit Lake Nation
P.O. Box 450
Fort Totten, ND 58335
(701) 766-4707 or (701) 766-1240
tero@gondtc.com

Dave Archambault II, Tribal Chairman
Standing Rock Sioux Tribe
P.O. Box D
North Standing Rock Avenue
Fort Yates ND 58538
701(854)8524
darchambault@standingrock.org

Anna Cotanny, TERO Director
Standing Rock Sioux Tribe
P.O. Box D
Fort Yates ND 58538
(701) 854-7295
acotanny@standingrock.org
anna@srsttero.com

Mark Fox, Tribal Chair
Three Affiliated Tribes
404 Frontage Road
New Town, ND 58763
(701) 627-4781
markfox@mhanation.com

Charles Foote, TERO Director
Three Affiliated Tribes
P.O. Box 488
New Town, ND 58763
(701) 627-3634 or 627-3635
cfoote@mhanation.com
compliance@restel.net

Richard McCloud, Tribal Chair
Turtle Mountain Band of Chippewa
4180 Highway 281
Belcourt, ND 58316-0900
(701) 477-2600
Richard.mccloud@tmboi.org

Geraldine Larson, TERO Director
Turtle Mountain Band of Chippewa
P.O. Box 900
Belcourt, ND 58316-0900
(701) 477-2663
Geri_dean53@yahoo.com
COLLEGES/ TECHNICAL-TRADE PROGRAMS

United Tribes Technical College
3315 University Drive
Bismarck, ND 58504
Contact: Mike Matheny
701-255-3285, Ext. 1242
Fax: 701-530-0605
http://www.uttc.edu

Fort Berthold Community College
P. O. Box 490
220 Eighth Avenue North
New Town, ND 58763
701-627-4738
Fax: 701-627-3609
http://www.forbertholdcc.edu

Turtle Mountain Community College
P. O. Box 340
Belcourt, ND 58316
701-477-7862
Fax: 701-477-7807
http://www.turtle-mountain.cc.nd.us
Joni Tillich, Director, Placement Office
701-477-7939, ext. 2926

Sitting Bull College
1341 92nd Street
Fort Yates, ND 58538
701-854-3861
Fax: 701-854-3403
http://www.sittingbull.edu

Cankdeska Cikana (Little Hoop)
Community College
PO Box 269
Fort Totten, ND 58335
701-766-4415
Fax: 701-766-4077
larry.anderson@littlehoop.edu
701-766-1375

Bismarck State College
1500 Edwards Ave.
Bismarck, ND 58506-5587
701-224-5400
http://www.bismarckstate.edu

Dickinson State University
291 Campus Drive
Dickinson, ND 58601-4896
701-483-2507
http://www.dickinsonstate.com

University of Jamestown
6000 College Lane
Jamestown, ND 58405
701-252-3467
http://www.UJ.edu

Lake Region State College
1801 College Drive N
Devils Lake, ND 58301-1598
701-662-1600
http://www.lrsc.edu

North Dakota State College of Science
800 N 6th St.
Wahpeton, ND 58056
701-671-2403
http://www.ndscs.edu

Valley City State University
101 College St SW
Valley City ND 58072
701-845-7990
http://www.vcsu.edu

Williston State College
1410 University Avenue
Williston, ND 58801-1326
701-774-4200
http://www.willistonstate.edu
NORTH DAKOTA NEWSPAPERS

North Dakota Newspaper Association (NDNA) website contains a listing of all daily and weekly newspapers published in North Dakota.

To email or visit the websites of any newspaper in the state, navigate to: http://www.ndna.com/?id=164&amp;form_data_id=357

The following newspapers have a larger minority readership.

- Belcourt, Turtle Mountain Times - Rolette County
- Bismarck, The Bismarck Tribune - Burleigh County
- Devils Lake, Devils Lake Journal - Ramsey County
- Dickinson, The Dickinson Press - Stark County
- Fargo, The Forum - Cass County
- Garrison, Mclean County Independent- McLean County
- Grand Forks, Grand Forks Herald Grand Forks County
- Jamestown, The Jamestown Sun - Stutsman County
- Lakota, Lakota American- Nelson County
- Mandan, Mandan News- Morton County
- Minnewaukan, Benson County Farmers Press- Benson County
- Minot, Minot Daily News - Ward County
- New Rockford, New Rockford Transcript - Eddy County
- New Town, New Town News - Mountrail County
- Rolla, Turtle Mountain Star - Rolette County
- Turtle Lake, McLean County Journal - McLean County
- Underwood, Underwood News - McLean County
- Valley City, Valley City Times-Record - Barnes County
- Wahpeton, Wahpeton Daily News - Richland County
- Watford City, McKenzie County Farmer - McKenzie County
- Williston, Williston Daily Herald - Williams County

COLLEGE NEWSPAPERS

ND State University
NDSU Spectrum
https://www.ndsuspectrum.com
office.manager@ndsuspectrum.com

University of ND, Grand Forks
The Dakota Student
http://dakotastudent.com/contact-us/
MINORITY FOCUSED CLUBS & ORGANIZATIONS

Women In Construction
Fargo-Moorhead Chapter #246
657 2nd Ave. N
PO Box 763
Fargo, ND 58107
www.nawicfm246.org

Daughters of the Earth
810 4th Ave. N, Suite 260
Moorhead, MN 56560 (in People Escaping Poverty Project PEPP office)
218-287-5433
mary.john30@gmail.com

Society of Women Engineers
North Dakota State University
ndsuswe@gmail.com
No phone#, but very active website
(Run TechGYRLS – education on engineering for elementary/middle age girls)

UND Society of Women Engineers
Upson II, Rm. 160
Grand Forks, ND 58202-8155
701-777-3411

UND American Indian Science and Engineering Society (Winds of Change)
Box 8385
Memorial Union
Grand Forks, ND 58202
701-777-0923
undaises@und.nodak.edu

LOCAL CONNECTIONS

Contact these Centers to post your job advertisements.

People Escaping Poverty Project (PEPP)
1116 12th St S
Moorhead MN 56561
218-236-5434

Native American Center
109 9th St. S.
Fargo, ND 58103
701-365-0832
1-888-365-0832

Fargo Native American Commission
200 N 3rd St.
Fargo, ND 58102
701-241-1474
wyellowbird@cityoffargo.com

Cultural Diversity Resources
112 N University Drive, Suite 306
Fargo, ND 58102
701-526-3000
NATIVE AMERICAN RESERVATIONS – COUNTIES & CITIES

**Spirit Lake Nation**
Counties: Benson
        Eddy
        Nelson
        Ramsey
Cities: Crow Hill
        Fort Totten
        St. Michael
        Tokio
        Wood Lake

**Standing Rock Sioux Tribe**
County: Sioux
Cities: Cannon Ball
        Fort Yates
        Selfridge
Cities: Solen

**Three Affiliated Tribes**
Counties: Dunn
        McKenzie
        McLean
        Mercer
        Mountrail
Cities: Mandaree
        New Town
        Parshall
        White Shield

**Turtle Mountain Band of Chippewa**
County: Rolette
Cities: Belcourt
        Dunseith
        Rolla
        St. John

**ND COUNTIES WITH LARGEST NATIVE AMERICAN POPULATIONS:**
(Based on Projected 2012 US Census)

<table>
<thead>
<tr>
<th>County</th>
<th>Native American Population</th>
<th>Total Population</th>
</tr>
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<tbody>
<tr>
<td>Rolette</td>
<td>(75.8%) 10,930</td>
<td></td>
</tr>
<tr>
<td>Benson</td>
<td>(54.5%) 3,718</td>
<td></td>
</tr>
<tr>
<td>Sioux</td>
<td>(82.7%) 3,608</td>
<td></td>
</tr>
<tr>
<td>Mountrail</td>
<td>(28.9%) 2,524</td>
<td></td>
</tr>
<tr>
<td>Cass</td>
<td>(1.3%) 2,030</td>
<td></td>
</tr>
<tr>
<td>Grand Forks</td>
<td>(2.7%) 1,821</td>
<td></td>
</tr>
<tr>
<td>Ward</td>
<td>(2.5%) 1,620</td>
<td></td>
</tr>
<tr>
<td>McKenzie</td>
<td>(18.4%) 1,470</td>
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</tr>
<tr>
<td>Morton</td>
<td>(3.9%) 1,095</td>
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</tr>
<tr>
<td>Williams</td>
<td>(3.9%) 1,041</td>
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