



ON-THE-JOB TRAINING (OJT) PROGRAM

2021 External Civil Rights Training

Section 4 of the External Civil Rights Manual

Presenters: Amy Conklin – OJT Program Administrator

OJT OVERVIEW

- On The Job Training Program Goal: Provide training for the target group in highway construction industry
- Trainees assigned based on total award of federally funded projects during April 1-March 30 of previous year
- OJT Trainees Not Project Specific

OJT & ROLE OF THE ENGINEER

- OJT Trainees on the Project Site
- Monitoring Payroll

2021 OJT GOAL & POTENTIAL FUTURE CHANGES

- 2021 OJT Goal is 16 Trainees
- 2021 was 15 Trainees
 - 16 trainees successfully completed training
 - 1 carryover positions (to be completed in 2021)

OJT SUPPORTIVE SERVICES CONSULTANT

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QUESTIONS?

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