2015 HIRING GOALS BY
EEO-4 CATEGORIES-CLASSIFICATIONS

1. Officials-Administrators

Goal: No Hiring Goals

Accounting Manager I, II
Administrative Division Director
Administrative Transportation Engineer I, II, III
Administrative Transportation Planner
Auditor IV, V
Chief Transportation Engineer
Civil Rights Division Director
Communications Division Director
Director Financial Management Division
Director Information Technology Division
Director Right of Way
Environmental Sciences Admin I
Right of Way Program Manager
Human Resources Director I, II
Planner IV
Research Analyst IV
Transportation Management Officer II

2. Professionals

Goal: 2 Native American females

Accounting/Budget Specialist I, II, III
Administrative Officer I, II
Administrative Staff Officer I, II, III
Archeologist I, II
Attorney I, II, III
Auditor I, II, III
Biologist I, II
Business Operations Manager
Chemist I, II, III
Civil Rights Program Administrator I, II
Construction Services Manager
Environmental Scientist I, II, III
Flight Operations Manager
Highway Maintenance Coordinator
Highway Materials Coordinator
Human Resources Officer I, II
Information Management Officer
Information Technology Manager
Multi-Media Developer I, II
Multi-Media Manager
Pilot
Planner I, II, III
Programmer Analyst I, II, III
Public Information Specialist I, II, III
Purchasing Agent I, II
Realty Officer I, II, III, IV
Research Analyst I, II, III
Safety Officer
Senior Programmer Analyst
Telecommunications Analyst I, II, III
Transportation Engineer I, II, III
Transportation Engineering Services Manager
Transportation Construction Admin DOT
Transportation Management Officer I
Transportation Programming Manager
Transit Program Manager
Trans Engineer Mgr/Team Lead

3. Technicians

Goal: 2 Nonminority females

Account Technician I, II
Computer Network Specialist I, II, III
Customer Tech Support Specialist I, II
Driver's License Examiner I, II
Driver's License Examiner Supervisor
Engineer Technician I, II, III, IV
Highway Traffic Control Specialist I, II
Records Management Specialist
Telecommunications Technician I, II, III
Transportation Project Manager
Transportation Senior Manager

Note: The NDDOT does not use Employee Classification 4.

5. Paraprofessional

Goal: No Hiring Goals

Human Resources Technician, I, II, III

6 Administrative Support

Goal: No Hiring Goals

Administrative Assistant I, II, III
Licensing Specialist I, II, III
Office Assistant I, II, III

7. **<u>Skilled Craft</u>**

Goal: No Hiring Goals

Fleet & Equipment Service Supervisor
Fleet & Equipment Technician II, III
Highway Maintenance Superintendent
Highway Traffic Control Supervisor
Maintenance Mechanic I, II, III
Printing Equipment Operator I, II, III
Transportation Services Supervisor I, II
Transportation Technician II, III
Aircraft Maintenance Coordinator

8. **<u>Service-Maintenance</u>**

Goal: 1 Native American male
1 Other Minority male

Automotive Service Worker I, II
State Fleet Dispatcher
State Fleet Dispatcher Supervisor
Storekeeper I, II
Transportation Technician I