

November 25, 2014

## **NDDOT Title VI and Nondiscrimination Program available online**

The North Dakota Department of Transportation's (NDDOT) 2014 Title VI and Nondiscrimination/ADA Program plan and Goals and Accomplishments report are available online. The public is invited to view the Title VI plan at <http://www.dot.nd.gov/divisions/civilrights/docs/titlevi/NDDOT-Title-VI-ADA-2014.pdf>

The 2014 Goals and Accomplishments can be found at <http://www.dot.nd.gov/divisions/civilrights/docs/titlevi/NDDOT-GOALS-ACCOMPLISHMENTS-REPORT-2014.pdf>

The Title VI and Nondiscrimination Program has recently been approved by US Department of Transportation and Federal Highway Administration.

Title VI of the Civil Rights Act of 1964 and subsequent laws, rules, and Executive Order bars discrimination against anyone in the United States because of race, color, national origin, sex, age, disability, limited English proficiency (LEP), or income status.

The North Dakota Department of Transportation (NDDOT) will consider every request for reasonable accommodation to provide:

- an accessible meeting facility or other accommodation for people with disabilities,
- language interpretation for people with limited English proficiency (LEP), and
- translations of written material necessary to access NDDOT programs and information.

To request accommodations, contact Paula Messmer, Civil Rights Division, NDDOT, at 701-328-2978 or [civilrights@nd.gov](mailto:civilrights@nd.gov). TTY users may use Relay North Dakota at 711 or 1-800-366-6888.