

I. DISADVANTAGE BUSINESS ENTERPRISE

POLICY STATEMENT (§26.23)

The North Dakota Department of Transportation (Department) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (USDOT), 49 CFR Parts 23 and 26. The Department receives federal financial assistance from USDOT. As a condition of receiving this assistance, the Department has signed an assurance that it will comply with 49 CFR Parts 23 and 26.

The DBE requirements of 49 CFR Parts 23 and 26 and the Department's DBE program apply to all federally-aided highway construction contracts and to any assignments made to subcontractors, subconsultants or recipients. The Department, its subrecipients, contractors, subcontractors, consultants, and subconsultants shall not discriminate on the basis of race, color, sex, age, national origin, and handicap or disability.

It is Department policy to ensure that DBEs, as defined in 49 CFR Parts 23 and 26, have an equal opportunity to receive and participate in USDOT-assisted contracts. It is also Department policy:

- To ensure nondiscrimination in the award and administration of USDOT-assisted contracts
- To create a "level playing field" in which DBEs can compete fairly for USDOT-assisted contracts
- To ensure that the DBE program is narrowly tailored in accordance with applicable law
- To ensure that only firms fully meeting 49 CFR Parts 23 and 26 eligibility standards are permitted to participate as DBEs
- To help remove barriers to the participation of DBEs in USDOT-assisted contracts
- To assist the development of firms that can compete successfully in the marketplace outside the DBE program
- To provide appropriate flexibility to recipients of federal financial assistance in establishing and providing opportunities for DBEs

The Department will disseminate the policy to all Department staff and to DBE and non-DBE customers in the DBE Program. We will use the following methods to disseminate the policy:

- Send it to all DBE and non-DBE firms on the Department's bidders list
- Publish it in the supportive services newsletter annually
- Publish it on the Department DBE bid information web site at <http://www.state.nd.us/dot/dbebidinfo.html>

Each subrecipient, contractor, subcontractor, consultant, or subconsultant that fails to carry out the requirements set forth in 49 CFR Parts 23 and 26 may constitute a breach of contract, and after notification by the Department, may result in termination of the agreement or contract, or such remedy as the Department deems appropriate.

I, as the Department Director, am charged with the overall responsibility for assuring compliance with 49 CFR Parts 23 and 26, including DBE programs delegated to subrecipients such as Metropolitan Planning Organizations and other political subdivisions. I have appointed the Civil Rights Division Director as the DBE Liaison Officer for the Department. The DBE Liaison

Officer is responsible for developing, coordinating, and monitoring the implementation of the Department's DBE program on a day-to-day basis. Division Directors and District Engineers are responsible for carrying out applicable facets of the DBE program with their areas.

Deb Igoe is the Department's DBE Liaison Officer. She is responsible for implementing all aspects of the DBE program. Implementation of the DBE program has the same priority as compliance with all other legal obligations incurred by the Department in its financial assistance agreements with USDOT.



NDDOT Director

4/15/08

Date