

II. INTRODUCTION

The information within was compiled by the Civil Rights Division. It contains information regarding businesses that are certified as DBE firms by the Department in highway construction, transit construction and operations, airport construction and operations, and other transportation-related fields.

The directory should be used to bring disadvantaged business enterprises to the bidder's table. This can only be accomplished by procurement personnel using the directory when the need for products or services arises. Government and industry must lend their support and assume the initiative for further progress.

Inclusion of an enterprise in the directory is for informational purposes only and does not constitute endorsement of those listed. Exclusion of any names of possible DBE firms does not necessarily mean those firms are not bona fide disadvantaged business enterprises.

All persons who use this directory are urged to furnish to the North Dakota Department of Transportation the names and addresses of DBE firms not included in this edition. If they become certified, they will be added to the next edition of the directory.

For purposes of this directory, a DBE firm must be at least 51 percent owned by one or more disadvantaged or minority group members who are citizens or lawfully admitted permanent residents of the United States; who have day-to-day management and control of the firm; and whose ownership interests are real, substantial, continuing, and in good faith, not created solely to meet the requirements of this program.

Firms listed in this directory are designated DBE, DBE-MBE, DBE-MBE-WBE, or DBE-WBE for government record-keeping purposes only. These acronyms are defined as follows:

DBE--A for-profit small business concern:

That is at least 51 percent owned by one or more individuals who are both socially and economically disadvantaged or, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals; and

Whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it.

DBE-MBE--A business which is at least 51 percent owned by one or more individuals or groups of individuals who are Black American, Hispanic American, Native American, Subcontinent Asian-American, or Asian-Pacific American. Further definition of these disadvantaged or minority groups is required to clarify the many ambiguities associated with their use. Therefore, these terms shall be interpreted in the following manner:

Black Americans, includes persons having origins in any of the Black racial groups of Africa;

Hispanic Americans, includes persons of Mexican, Puerto Rican, Cuban, Dominican, Central or South American, or other Spanish or Portuguese culture or

origin, regardless of race;

Native Americans, includes persons who are American Indians, Eskimos, Aleuts, or Native Hawaiians; Asian-Pacific Americans, includes persons whose origins are from Japan, China, Taiwan, Korea, Burma (Myanmar), Vietnam, Laos, Cambodia (Kampuchea), Thailand, Malaysia, Indonesia, the Philippines, Brunei, Samoa, Guam, the U.S. Trust Territories of the Pacific Islands (Republic of Palau), the Commonwealth of the Northern Marianas Islands, Macao, Fiji, Tonga, Kiribati, Juvalu, Nauru, Federated States of Micronesia, or Hong Kong;

Subcontinent Asian Americans, includes persons whose origins are from India, Pakistan, Bangladesh, Bhutan, the Maldives Islands, Nepal, or Sri Lanka;

Women; or

Any additional groups whose members are designated as socially and economically disadvantaged by the U.S. Small Business Administration (SBA), at such times as the SBA designation becomes effective.

DBE-MBE-WBE--A business which is at least 51 percent owned by one or more persons who are members of one of the above-mentioned minority groups and who are also female.

DBE-WBE--A business which is at least 51 percent owned by one or more females.