

October 25, 2016

## **NDDOT Title VI/Nondiscrimination and ADA Program Implementation Plan available online**

The North Dakota Department of Transportation's (NDDOT) 2016 Title VI/Nondiscrimination and ADA Program Implementation Plan, Goals and Accomplishments Report, and NDDOT Limited English Proficiency Plan are available online. The public is invited to view the Title VI/Nondiscrimination and ADA Program Implementation Plan at

<http://www.dot.nd.gov/divisions/civilrights/docs/titlevi/NDDOT-Title-VI-ADA-2016.pdf>

and the 2016 Goals and Accomplishments Report at

<http://www.dot.nd.gov/divisions/civilrights/docs/titlevi/NDDOT-Goals-And-Accomplishments-Report-2016.pdf>

and the 2016 NDDOT Limited English Proficiency Plan at

<http://www.dot.nd.gov/divisions/civilrights/docs/titlevi/NDDOTLimitedEnglishProficiencyPlan-2016.pdf>

The Title VI/Nondiscrimination and ADA Program has recently been approved by US Department of Transportation, Federal Highway Administration, and Federal Transit Administration.

Title VI of the Civil Rights Act of 1964 and subsequent laws, rules, and Executive Orders bars discrimination against anyone in the United States because of race, color, national origin, sex, age, disability, limited English proficiency (LEP), or income status.

The North Dakota Department of Transportation (NDDOT) will consider every request for reasonable accommodation to provide:

- an accessible meeting facility or other accommodation for people with disabilities,
- language interpretation for people with limited English proficiency (LEP), and
- translations of written material necessary to access NDDOT programs and information.

To request accommodations, contact Paula Messmer, Civil Rights Division, NDDOT, at 701-328-2978 or [civilrights@nd.gov](mailto:civilrights@nd.gov). TTY users may use Relay North Dakota at 711 or 1-800-366-6888.