



U.S. Department  
of Transportation  
**Federal Highway  
Administration**

1471 Interstate Loop  
Bismarck, North Dakota 58503-0567

December 3, 2010

Mr. Grant Levi  
Deputy Director for Engineering  
North Dakota Department of Transportation  
608 East Boulevard Avenue  
Bismarck, North Dakota 58505-0700

Dear Mr. Levi:

Subject: 2010 Title VI and Nondiscrimination Program Plan Approval

The North Dakota Department of Transportation (NDDOT) Title VI and Nondiscrimination Plan dated October 2010 is approved based on the discussion at the November 18<sup>th</sup> meeting with the Civil Rights staff.

At that meeting several items were clarified:

- 1) The appendices identified in the assurance, which is signed by the Director, are incorporated into all contracts as required.
- 2) All special emphasis areas and three administrative program areas will be reviewed annually. Future Plan updates will provide a recap of any findings and recommendations identified during those reviews.
- 3) Future Plan updates will include separate sections to clearly identify the accomplishments for the past year and goals for the next year.
- 4) Increased emphasis will be placed on data collection.

The NDDOT is commended for the increased emphasis it has placed on the Title VI program over the past two years. With a few refinements and continued improvements, the Department's program will evolve into a completely integrated Title VI program.

We look forward to receiving the annual update by October 1, 2011. If you have questions or concerns, please feel free to contact Sandy Zimmer at 250-4343, Ext. 106.

Sincerely yours,

Wendall L. Meyer  
Division Administrator

cc: Mr. Darcy Rosendahl, Director of Operations, NDDOT  
Ms. Deb Igoe, Director, Office of Civil Rights, NDDOT

