

**2007 HIRING GOALS BY  
EEO-4 CATEGORIES-CLASSIFICATIONS**

**A. Officials-Administrators**

**Goal: 1 American Indian Male  
1 American Indian Female  
1 Other Minority Male  
1 Other Minority Female  
1 Nonminority Female**

Accounting Manager I, II  
Administrative Division Director  
Administrative Transportation Engineer I, II, III  
Assistant Chief Transportation Engineer  
Auditor IV, V  
Chief Transportation Engineer  
Civil Rights Division Director  
Communications Division Director  
Construction Services Manager  
Director Financial Management Division  
Director Information Technology Division  
Director Right of Way  
Human Resources Director I, II  
Information Technology Manager  
Planner IV  
Public Information Specialist IV  
Surveys and Photogrammetry Manager  
Transportation Management Officer I, II

**C. Technicians**

**Goal: 1 American Indian Male  
1 American Indian Female  
1 Other Minority Female  
14 Nonminority Females**

Accountant Technician I, II  
Customer Technical Support Specialist I, II, III  
Drivers License Examiner I, II  
Drivers License Examiner Supervisor  
Engineer Technician I, II, III, IV  
Graphic Artist I, II  
Highway Traffic Control Specialist I, II  
Photogrammetrist  
Programmer Analyst I, II, III  
Records Management Specialist  
Telecommunications Technician I, II, III  
Transportation Project Manager  
Transportation Senior Manager

**B. Professionals**

**Goal: 1 American Indian Male  
1 American Indian Female  
1 Other Minority Female  
9 Nonminority Females**

Accountant-Budget Specialist I, II, III  
Administrative Officer I, II  
Administrative Staff Officer I, II, III  
Archeologist I, II  
Attorney I, II, III  
Auditor I, II, III  
Biologist I, II, III  
Business Operations Manager  
Business Planner  
Chemist I, II, III  
Civil Rights Officer I, II, III  
Computer & Network Specialist I, II, III  
Data Processing Coordinator I, II, III, IV  
Environmental Scientist I, II, III  
Hearing Officer I, II  
Highway Construction Coordinator  
Highway Maintenance Coordinator  
Highway Materials Coordinator  
Human Resources Officer I, II  
Information Management Officer  
Motor Vehicle Services Representative  
Multi-Media Developer  
Multi-Media Manager  
Paralegal  
Pilot I, II  
Planner I, II, III  
Public Information Specialist I, II, III  
Purchasing Agent I, II  
Realty Officer I, II, III, IV  
Research Analyst I, II, III  
Safety Officer  
Senior Programmer Analyst  
Telecommunications Analyst I, II, III  
Training Officer I, II, III  
Transportation Engineer I, II, III  
Transp. Engineering Services Manager  
Transportation Programming Manager

**E. Paraprofessionals**

**Goal: 1 American Indian Male  
1 American Indian Female**

Human Resources Technician I, II

**G. Skilled Craft**

**Goal: 1 American Indian Male  
1 American Indian Female  
1 Other Minority Male  
1 Other Minority Female  
7 Nonminority Females**

Equipment Operator II, III  
Fleet & Equipment Service Supervisor  
Fleet & Equipment Technician I, II, III  
Highway Maintenance Foreman  
Highway Maintenance Superintendent  
Highway Traffic Control Supervisor  
Maintenance Mechanic I, II, III  
Printing Equipment Operator I, II, III

**F. Administrative Support**

**Goal: 1 American Indian Male  
1 American Indian Female**

Administrative Assistant I, II, III  
Document Imaging Specialist I, II  
Licensing Clerk  
Office Assistant I, II, III

**H. Service-Maintenance**

**Goal: 1 American Indian Male  
1 American Indian Female  
1 Other Minority Male  
1 Other Minority Female  
1 Nonminority Female**

Automotive Service Worker I, II  
Custodian  
Equipment Operator I  
State Fleet Dispatcher  
Storekeeper I, II