


**NORTH DAKOTA
DEPARTMENT OF TRANSPORTATION**

DISADVANTAGED BUSINESS ENTERPRISE PROGRAM



NORTH
Dakota | Transportation
Be Legendary.™



What is the DOT DBE Program?

Through the U.S. Department of Transportation, a portion of contracts on federal-aided highway projects are allocated to “Disadvantaged Business Enterprise” (DBE) firms. The NDDOT DBE program provides opportunities for a variety of construction specialties to compete for a portion of highway construction projects. All categories of horizontal and heavy construction are included in the NDDOT DBE program. Trades include road grading, concrete, asphalt, erosion control, fencing, landscaping, portable facilities, trucking, engineering, architecture, land surveying, traffic control, electrical, signage, and any other heavy highway construction types of service.

Application process?

NDDOT uses an online application process. For a link to the online application system, more information on programming, and a complete list of eligibility requirements and certification procedures, visit the North Dakota Department of Transportation DBE Webpage: <https://www.dot.nd.gov/divisions/civilrights/dbeprogram.htm>



Eligibility requirements?

In general, a person must own 51% or more of a “small business” and establish that they are socially and economically disadvantaged. The Department presumes certain groups are socially disadvantaged, including women, Black Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, Subcontinent Asian-Pacific Americans, or other minorities found to be disadvantaged by the U.S. Small Business Administration. An economically disadvantaged individual is one whose personal net worth does not exceed \$1.32 million, excluding primary residence and ownership interest in applying firm.

A firm must be a “small business” as defined by SBA standards. The annual revenue threshold is \$23,980,000 for general construction, \$4,500,000 for engineering, architectural and surveying firms averaged over the previous three fiscal years.

Lastly, a disadvantaged owner seeking certification must possess the power to direct or cause the direction of the management and policies of the firm. The owner must also have an overall understanding of managerial and technical competency and experience directly related to the type of business in which the firm is engaged.

Benefits of the DOT DBE Program?

NDDOT contracts with a Supportive Service Consultant to provide assistance with the application process and any technical questions on programming or business issues.

- New DBE Orientation
- Bidding and Estimating Training
- Reading Project Plans
- Building Bonding Capacity
- Understanding DBE Program Guidelines

The Supportive Services Consultant can also provide free Business Development Training to certified firms.

- A private business review tailored to your firm's needs and goals
- Business Management Consulting with follow-up
- Assistance creating capability statements to market your firm's services
- Virtual training sessions on relevant business topics
- Business training webinars



THE TIME TO CERTIFY YOUR SMALL BUSINESS IS NOW!

Impact to *your* business?

The NDDOT has set a goal of 4.66% of federal project dollars for fiscal years 2021- 2023 to be awarded to DBE certified firms. For a complete overview of NDDOT funding in upcoming fiscal years, please see the Statewide Transportation Improvement Program, found here: <https://www.dot.nd.gov/manuals/programming/STIP/Final%20STIP%202023-2026.pdf>.

The NDDOT DBE program goals:

- To ensure that DBEs have an equal opportunity to bid on and participate in federal funded contracts
- To ensure nondiscrimination in the award and administration of federal funded contracts
- To ensure that the DBE Program is narrowly tailored and administered in accordance with applicable law
- To ensure that only firms that fully meet the eligibility standards are permitted to participate as DBEs
- To help remove barriers to participation of DBE in US-DOT supported contracts
- To assist developing firms to compete successfully in the marketplace outside the DBE program



To obtain additional information
regarding the NDDOT DBE program,
please contact:
civilrights@nd.gov
Phone: (701) 328-3116

Project Solutions is proud to support
the NDDOT DBE Program.

For application assistance or
program questions please contact:

Jake McSheffrey
DBE Supportive Services Consultant
jacob@projectsolutionsinc.com
Phone: (701) 214-5775
Email: dbes@projectsolutionsinc.com